# 2008 Annual Survey of the Mathematical Sciences in the United States

(Second Report)

Updated Report on the 2007–2008 Doctoral Recipients Starting Salary Survey of the 2007–2008 Doctoral Recipients

Polly Phipps, James W. Maxwell, and Colleen A. Rose

## Update on the 2007–2008 Doctoral Recipients

#### Introduction

The Annual Survey of the Mathematical Sciences collects information each year about degree recipients, departments, faculties, and students in the mathematical sciences at four-year colleges and universities in the United States. Information about recipients of doctoral degrees awarded between July 1, 2007, and June 30, 2008, was collected from doctorate-granting departments beginning in late spring 2008. The "2008 Annual Survey First Report" (Notices, February 2009, pages 257-67) presented survey results about 1,235 new doctoral recipients based on the data provided by the departments. Here we update this information using data obtained from 557 new doctoral recipients who responded to a questionnaire, "Employment Experiences of New Doctoral Recipients" (EENDR), sent in early October 2008 to all new doctoral recipients. In addition, this report incorporates information on an additional 143 doctoral recipients from departments that responded too late to have the information included in the First Report. Finally, we present the starting salaries and other employment information from the new doctoral recipients that responded to the EENDR questionnaire.

The names and thesis titles of the 2007-2008 doctoral recipients reported on in the First Report were published in "Doctoral Degrees Conferred" (Notices, February 2009, pages 281-301). A supplemental listing of the 143 additional new

This Second Report of the 2008 Annual Survey gives an update of the 2007–2008 new doctoral recipients from the First Report, which appeared in the *Notices of the AMS* in February 2009, pages 257–67. The First Report contains a section on new doctoral recipients in statistics that is not updated here.

The 2008 Annual Survey represents the fifty-second in an annual series begun in 1957 by the American Mathematical Society. The 2008 Survey is under the direction of the Data Committee, a joint committee of the American Mathematical Society, the American Statistical Association, the Institute of Mathematical Statistics, the Mathematical Association of America, and the Society of Industrial and Applied Mathematics. The current members of this committee are Richard Cleary, Richard M. Dudley, John W. Hagood, Abbe H. Herzig, Ellen Kirkman, David J. Lutzer, Joanna Mitro, James W. Maxwell (ex officio), Bart Ng, Polly Phipps (chair), Douglas Ravanel, Jianguo (Tony) Sun, and Marie Vitulli. The committee is assisted by AMS survey analyst Colleen A. Rose. Comments or suggestions regarding this Survey Report may be directed to the committee.

#### Doctorates Granted Departmental Response Rates (updated April 2008)

Group I (Pu)1	25 of 25 including 0 with no degrees
Group I (Pr)	23 of 23 including 0 with no degrees
Group II	56 of 56 including 3 with no degrees
Group III	73 of 73 including 18 with no degrees
Group IV	65 of 89 including 4 with no degrees
Group Va	21 of 21 including 1 with no degrees

<sup>1</sup> For definitions of groups see page 839.

Polly Phipps is a senior research statistician with the Bureau of Labor Statistics. James W. Maxwell is AMS associate executive director for special projects. Colleen A. Rose is AMS survey analyst.

## Highlights

There were 1,378 doctoral recipients from U.S. institutions for 2007–2008, up 45 (3%) from the previous year, continuing an upward trend that began in 2002–2003. This is the highest number of new Ph.D.'s ever reported. An increase in response rate for the second report is partly responsible for the increase.

The final unemployment rate was 3.8% for all 2007–2008 doctoral recipients and 2.3% for females. Both percentages reflect increases over last year's percentages (2.4% and 1.5%, respectively) which where the lowest reported since the early 1990s.

The number of new doctoral recipients who are U.S. citizens is 622, up 46 (8%) from last year's number and 163 (36%) from 2003–2004. This is the highest number of U.S. citizens reported over the past eleven surveys. The percentage of U.S. citizens among all doctoral recipients is 44%, up from 43% last year. The number of new doctoral recipients who are not U.S. citizens remains stable at 756, but up 134 (22%) from 2003–2004.

Females totaled 435 (32%) of all new doctoral recipients, down in number and percentage from 446 (33%) last year. The highest percentage of females among the annual counts of doctoral recipients was 34%, reported for 1998–1999. Of the 540 U.S. citizen new doctoral recipients, 191 are female (31%).

Of the 576 U.S. citizen new doctoral recipients this year, 9% are underrepresented minorities compared to 6% last year.

Of the 1,221 new doctoral recipients whose employment status is known, 1,166 reported having employment in fall 2008, with 88% (1,026) finding employment in the U.S., the same as last year. Non-U.S. citizens accounted for 50% of those employed in the U.S. (last year this percentage was 52%). The percentage of non-U.S. citizens employed in the U.S. has declined three consecutive years.

The number of new doctoral recipients hired into U.S. academic positions in fall 2008 remains stable at 756. Although this year's number remains stable, it is still the highest such number reported over the past twenty-six years. Indeed, each of the numbers reported for the past four falls exceeds any number reported during the period from fall 1982 through fall 2004.

The number of new doctoral recipients taking positions in U.S. business/industry and government was 270 in fall 2008, a 5% increase from last year's numbers. This group constitutes 26% of all the new doctoral recipients employed in the U.S. (up from 25% last year).

There were 557 new doctoral recipients responding to the EENDR survey; of the 496 who found employment in the U.S., 49% reported obtaining a permanent position (down from 53% in fall 2006).

The percentage of temporarily employed respondents who reported taking a postdoctoral position in the U.S. increased from 76% in fall 2007 to 77% in fall 2008, but the number remained unchanged at 172.

Table 1A: Doctoral Recipients: Preliminary and Final Counts

Year	Preliminary	Final
1998-1999	1133	1135
1999-2000	1119	1127
2000-2001	1008	1065
2001-2002	948	960
2002-2003	1017	1037
2003-2004	1041	1081
2004-2005	1116	1222
2005-2006	1245	1311
2006-2007	1157	1333
2007-2008	1235	1378

Table 1B: Doctoral Recipients: Citizenship

Year	U.S.	Non-U.S.	TOTAL
2003-2004	459	622	1081
2004-2005	496	726	1222
2005-2006	552	759	1311
2006-2007	576	757	1333
2007-2008	622	756	1378

Table 1C: 2007-2008 Doctoral Recipients by Type of Degree-Granting Department

	ı	Department Group <sup>1</sup>											
	I (Pu)	I (Pu) I (Pr) II III IV Va											
Number	315 176 301 152 317 117												
Percent	23%   13%   22%   11%   23%   8%												

<sup>1</sup> For definitions of groups see page 839.

Table 1D: Doctoral Recipients: U.S. Citizens—Percent Female and Percent Underrepresented Minorities

Year	U.S.	% Female	% URM*
1998-1999	560	34%	5%
1999-2000	566	29%	5%
2000-2001	532	31%	7%
2001-2002	428	30%	6%
2002-2003	499	32%	6%
2003-2004	459	33%	7%
2004-2005	496	28%	7%
2005-2006	552	28%	8%
2006-2007	576	31%	6%
2007-2008	622	31%	9%

<sup>\*</sup> Percentage of underrepresented minorities calculated using Gender, Race/Ethnicity and Citizenship data gathered from granting departments.

Table 2A: Fall 2008 Employment Status of 2007-2008 Doctoral Recipients by Field of Thesis (updated April 2009)

							FIELD OF	THESIS						
TYPE OF EMPLOYER		Algebra Number Theory	Real, Comp. Funct., & Harmonic Analysis	Geometry/ Topology	Discr. Math./ Combin./ Logic/ Comp. Sci.	Probability	Statistics/ Biostat.	Applied Math.	Numerical Analysis/ Approxi- mations	Linear Nonlinear Optim./ Control	Differential, Integral, & Difference Equations	Math. Educ.	Other/ Unknown	TOTAL
Group I (Public) <sup>1</sup>		33	7	15	4	4	0	6	7	3	10	0	1	90
Group I (Private)		22	3	17	5	6	3	10	1	0	8	0	0	75
Group II		15	14	9	7	2	3	9	5	2	13	2	1	82
Group III		16	2	2	1	2	9	4	3	2	1	5	0	47
Group IV		0	0	0	0	2	39	2	0	0	0	0	0	43
Group Va		0	0	0	2	0	0	8	3	0	1	0	0	14
Master's		10	4	5	11	1	13	3	7	2	6	6	0	68
Bachelor's		37	11	18	20	3	13	22	3	4	17	4	0	152
Two-Year College		3	4	4	3	0	1	5	1	0	4	1	0	26
Other Academic De	ept. <sup>2</sup>	9	2	1	6	2	64	27	5	0	5	3	0	124
Research Institute/ Other Nonprofit		2	0	1	3	2	16	6	2	0	2	0	1	35
Government		0	0	2	2	1	24	8	1	1	2	0	0	41
Business and Indus	stry	17	7	10	12	21	111	26	12	5	6	0	2	229
Non-U.S. Academic		19	8	17	11	5	17	24	1	3	14	0	0	119
Non-U.S. Nonacade	mic	4	0	1	1	2	8	0	4	0	1	0	0	21
Not Seeking Emplo	yment	2	0	0	0	0	4	1	0	0	2	0	0	9
Still Seeking Emplo	yment	10	4	5	4	2	6	6	ĭ	Ŏ	7	Ö	ĭ	46
Unknown (U.S.)		12	4	5	5	3	25	16	9	2	10	0	1	92
Unknown (non-U.S.	)3	8	2	9	7	3	17	8	5	0	5	0	11	65
TOTAL		219	72	121	104	61	373	191	70	24	114	21	8	1378
Column Mal	e	172	55	95	76	54	182	136	56	20	79	10	8	943
<b>Subtotals</b> Fem	nale	47	17	26	28	7	191	55	14	4	35	11	0	435

Table 2B: Fall 2008 Employment Status of 2007-2008 Doctoral Recipients by Type of Degree-Granting Department (updated April 2009)

			TYPE C	OF DOCTORAL D	EGREE-GRANTI	NG DEPARTMEN	Т			
TYPE OF EMPLOYER		Group I (Public)	Group I (Private)	Group II Math.	Group III Math.	Group IV Statistics	Group Va Applied Math.	TOTAL		<b>ow</b> totals Female
Group I (Public) <sup>1</sup>		40	21	16	8	0	5	90	70	20
Group I (Private)		21	40	5	ĩ	4	4	75	60	15
Group II		27	10	30	10	3	2	82	62	20
Group III		10	1	15	14	6	1	47	32	15
Group IV		0	0	2	1	39	1	43	24	19
Group Va		2	3	4	0	0	5	14	14	0
Master's		18	3	24	10	12	1	68	50	18
Bachelor's		39	9	64	24	9	7	152	86	66
Two-Year College		6	1	11	5	1	2	26	21	5
Other Academic Dep	ot. <sup>2</sup>	13	5	15	18	55	18	124	73	51
Research Institute/ Other Nonprofit		4	4	6	1	16	4	35	14	21
Government		9	4	5	1	19	3	41	20	21
Business and Indust	ry	35	20	35	23	90	26	229	152	77
Non-U.S. Academic		42	27	18	8	16	8	119	97	22
Non-U.S. Nonacader	nic	5	3	3	1	6	3	21	18	3
Not Seeking Employ	ment	1	0	1	3	3	1	9	1	8
Still Seeking Employ	ment	17	5	11	7	3	3	46	37	9
Unknown (U.S.)		10	12	22	12	21	15	92	71	21
Unknown (non-U.S.)	3	16	8	14	5	14	8	65	41	24
TOTAL		315	176	301	152	317	117	1378	943	435
Column Male		248	145	215	101	151	83	943		
Subtotals Fema	ale	67	31	86	51	166	34	435		

<sup>1</sup> For definitions of groups see page 839.
2 These are departments outside the mathematical sciences.
3 Includes those whose status is reported as "unknown" or "still seeking employment".

<sup>1</sup> For definitions of groups see page 839. 2 These are departments outside the mathematical sciences.

Includes those whose status is reported as "unknown" or "still seeking employment".

Table 2C: Degree-Granting Department of 2007-2008 Doctoral Recipients by Field of Thesis (updated April 2009)

		FIELD OF THESIS											
TYPE OF DOCTORAL DEGREE-GRANTING DEPARTMENT	Algebra Number Theory	Real, Comp. Funct., & Harmonic Analysis	, Geometry/ Topology	Discr. Math./ Combin./ Logic/ Comp. Sci.	Probability	Statistics/ Biostat.	Applied Math.	Numerical Analysis/ Approxi- mations	Linear Nonlinear Optim./ Control	Differential, Integral, & Difference Equations	Math. Educ.	Other/ Unknown	TOTAL
Group I (Public) <sup>1</sup>	80	22	41	43	16	10	42	15	7	35	0	4	315
Group I (Private)	57	12	32	13	11	0	30	1	1	18	0	1	176
Group II	66	24	34	21	14	15	56	29	5	29	7	1	301
Group III	16	13	9	14	6	21	16	17	5	19	14	2	152
Group IV	0	0	0	0	6	305	6	0	0	0	0	0	317
Group Va	0	1	5	13	8	22	41	8	6	13	0	0	117
TOTAL	219	72	121	104	61	373	191	70	24	114	21	8	1378

<sup>&</sup>lt;sup>1</sup> For definitions of groups see page 839.

Table 2D: Percentage of Employed New Doctoral Recipients by Type of Employer

	Employe	ed in U.S.	Employed	outside. U.S.	NUMBER
	Academic <sup>1</sup> Nonacademic		Academic	Nonacademic	EMPLOYED
Fall 2004	72%	15%	12%	1%	910
Fall 2005	69%	17%	12%	2%	1018
Fall 2006	65%	22%	11%	2%	1099
Fall 2007	66%	22%	11%	1%	1151
Fall 2008	65%	23%	10%	2%	1166

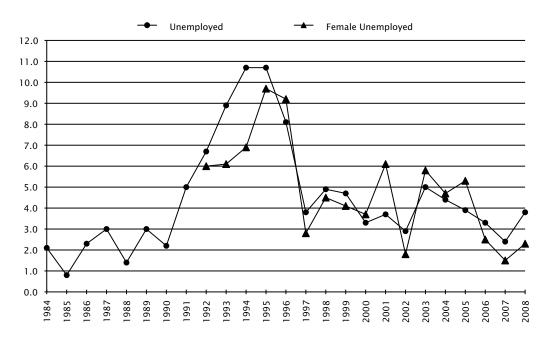
 $<sup>\</sup>ensuremath{^{1}}$  Includes research institutes and other non-profits.

doctoral recipients appears at the end of this report on pages 840-843.

## Updated Employment Status of 2007–2008 Doctoral Recipients

The updated response rates for the 2008 Survey of New Doctoral Recipients appear on page 828. The total number of departments responding in time for inclusion in this Second Report was 263, 29 more than were included in the 2008 First Report and 11 more than the total number responding for inclusion in the 2007 Second Report. Groups I, II, III, and Va achieved a 100% response rate by the second report; the Data Committee thanks all departments for their efforts. No adjustments were made in this report for nonresponding departments. Definitions of the various groups surveyed in the Annual Survey can be found on page 839 of this report.

Figure 1: Percentage of New Doctoral Recipients Unemployed 1



<sup>&</sup>lt;sup>1</sup> As reported in the respective Annual Survey Second Reports.

	Degree-Granting Department Group <sup>1</sup>												
I (Pu) I (Pr) II III IV Va									TO	TAL			
Academic <sup>2</sup>	Business/ Industry & Government	Academic	Business/ Industry & Government	Academic	Business/ Industry & Government	Academic	Business/ Industry & Government	Academic	Business/ Industry & Government	Academic	Business/ Industry & Government	Academic	Business/ Industry & Government
118	18	118	18	144	17	73	11	150	61	52	11	655	137
152	21	104	17	152	23	97	18	149	79	45	18	699	176
171	41	109	21	128	32	93	15	155	104	59	30	715	243
191	50	91	12	181	20	95	27	151	123	47	24	756	256
180	44	97	24	192	40	92	24	145	109	50	29	756	270
	Academic <sup>2</sup> 118  152  171  191	Academic <sup>2</sup> Business/ Industry & Government  118 18 152 21 171 41 191 50	Academic <sup>2</sup> Business/ Industry & Government         Academic           118         18         118           152         21         104           171         41         109           191         50         91	I (Pu)   I (Pr)   Academic   Business/ Industry & Government   Business/ Industry & Government   118   18   118   18   152   21   104   17   171   41   109   21   191   50   91   12	I (Pu)   I (Pr)   II	I (Pu   I (Pr)   II	I (Pu   I (Pr)   II	I (Pu   I (Pr   II	I (Pu   I (Pr)   II   III	I (Pu   I (Pr   Business   Academic   Business   Industry & Government   Government   Government   I (Pr   II   IV   III   IV   IV   III   IV   IV	I (Pu	I (Pu   I (Pr)   I (Pr)   II   III   IV   Va   Academic   Business/ Industry & Government   Go	I (Pu   I (Pr)   II   III   IV   Va   TO

Table 3A: New Doctoral Recipients Employed in the U.S.

Table 1A shows the fall and final counts of doctoral recipients in the mathematical sciences awarded by U.S. institutions in each year from 1998 through 2008. This year the total number of new doctoral recipients is 1,378, up from the previous year by 45. The response rates for Groups I (Pr), II, and III all increased in 2008, thus caution should be taken in interpreting change between 2007 and 2008 for these groups.

Table 1B shows trends in the number of new doctoral recipients for the past five years broken down by U.S. citizens and non-U.S. citizens. This year the number of new doctoral recipients who are U.S. citizens is 622, an increase of 46 (8%) over last year. The number of non-U.S. citizen new doctoral recipients dropped by 1 to 756.

Table 1C gives a breakdown of the 1,378 doctoral degrees awarded in the mathematical sciences between July 1, 2007, and June 30, 2008, by type of degree-granting department.

Table 1D shows the number of U.S. citizens, receiving degrees, the percentage of U.S. citizen females and the percentage of U.S. citizen underrepresented minorities for the years 1998–1999 through 2007–2008. Underrepresented minorities include any person having origins in the categories American Indian or Alaska Native, Black or African American, Hispanic or Latino, and Native Hawaiian or Other Pacific Islander.

Tables 2A, 2B, and 2C display updates of these same numbered tables in the First Report to include the 143 additional doctoral recipients reported too late for inclusion in the First Report. New doctoral recipients are grouped by field of thesis using the Mathematical Reviews 2000 Mathematics Subject Classification list. A complete list of these groups is available on the AMS website at www.ams.org/employment/Thesis\_groupings.pdf. At the time of this Second Report, the fall 2008 employment status of 1,221 of the 1,378 doctoral recipients was known.

The fall 2008 unemployment rate for new doctoral recipients, based on information gathered by the time of the Second Report, was 3.8%. Figure 1 presents the fall 1984 through fall 2008 trend

Table 3B: New Doctoral Recipients Employed in U.S. Academic Positions

		Hiring Department Group <sup>1</sup>											
	1-111	I-III IV Va M&B Other <sup>2</sup> <b>TOTAL</b>											
Fall 2004	220	66	19	172	178	655							
Fall 2005	249	53	12	212	173	699							
Fall 2006	263	73	14	198	167	715							
Fall 2007	286	44	15	229	182	756							
Fall 2008	294	43	14	220	185	756							

<sup>1</sup> For definitions of groups see page 839.

Table 3C: Females as a Percentage of 2007-2008 New Doctoral Recipients

		Department Group <sup>1</sup>											
	I (Pu)	(Pu) I(Pr) II III IV Va M&B <b>TOTAL</b>											
% Female													
Produced	21%	21% 18% 29% 34% 52% 29% -											
Hired	22%	20%	24%	32%	44%	0%	38%	30%					

<sup>&</sup>lt;sup>1</sup> For definitions of groups see page 839.

in the final unemployment rate of new doctoral recipients. The counts on which these rates are determined do not include those new doctoral recipients whose fall employment status was still unknown at the time of the Second Report. This year the number of recipients whose employment status was reported as unknown increased to 157 from 143 last year.

Of the 1,221 new doctoral recipients whose employment is known, 1,026 were employed in the U.S., 140 were employed outside the U.S., 46 were still seeking employment, and 9 were not seeking employment.

Table 2D presents the trend in the percentage of employed new doctoral recipients by type of employer for the last five years. Academic employment includes those employed by research institutes and other nonprofits. Among new doctoral recipients who are employed in the U.S., the percentage taking nonacademic employment

<sup>1</sup> For definitions of groups see page 839.

<sup>&</sup>lt;sup>2</sup> Includes research institutes and other non-profits.

Includes two-year colleges, other academic departments, and research institutes/other nonprofits.

Table 3D: Citizenship of 2007-2008 Male Doctoral Recipients by Fall 2008 Employment Status

		CITIZENSHIP						
	LLC CITIZENC		DOCTORAL					
TYPE OF EMPLOYER	U.S. CITIZENS	Permanent Visa	Temporary Visa	Unknown Visa	RECIPIENTS			
U.S. Employer	341	38	292	7	678			
U.S. Academic Groups <sup>1</sup> I, II, III, and Va Group IV	270 115 10	24 7	209 113 14	3 3 0	506 238 24			
Non-Ph.D. Department Research Institute/Other Nonprofit U.S. Nonacademic	138 7 71	16 1 1	76 6 83	0 0 4	230 14 172			
Non-U.S. Employer	26	1	87	1	115			
Non-U.S. Academic Non-U.S. Nonacademic	25 1	0	71 16	1 0	97 18			
Not Seeking Employment Still Seeking Employment	0 21	0 2	1 14	0	1 37			
Subtotal	388	41	394	8	831			
Unknown (U.S.) Unknown (non-U.S.) <sup>2</sup>	42 1	4 0	24 40	1 0	71 41			
TOTAL	431	45	458	9	943			

For definitions of groups see page 839.

Table 3E: Citizenship of 2007-2008 Female Doctoral Recipients by Fall 2008 Employment Status

		CITIZENSHIP						
	LLC CITIZENC		DOCTORAL					
TYPE OF EMPLOYER	U.S. CITIZENS	Permanent Visa	Temporary Visa	Unknown Visa	RECIPIENTS			
U.S. Employer	168	22	152	6	348			
U.S. Academic	139	11	96	4	250			
Groups <sup>1</sup> I, II, III, and Va	39	2	28	1	70			
Group IV	8	0	10	1	19			
Non-Ph.D. Department	83	8	48	1 1	140			
Research Institute/Other Nonprofit	9	1	10	1	21			
U.S. Nonacademic	29	11	56	2	98			
Non-U.S. Employer	8	0	15	2	25			
Non-U.S. Academic	7	0	13	2	22			
Non-U.S. Nonacademic	1	0	2	0	3			
Not Seeking Employment	6	1	1	0	8			
Still Seeking Employment	1	1	7	0	9			
Subtotal	183	24	175	8	390			
Unknown (U.S.)	8	2	8	3	21			
Unknown (non-U.S.) <sup>2</sup>	0	1	22	1	24			
TOTAL	191	27	205	12	435			

For definitions of groups see page 839.

varied significantly by field of thesis. For those whose field of thesis is in the first three columns in Table 2A, the percentage is 12% (up from 7% last year), while the percentage for those with theses in probability or statistics is the highest at 45% (up from 44% last year).

Table 3A shows that the fall 2008 total number of doctoral recipients taking positions in business/industry and government is 270. This number reflects an increase of 5% over last year. Groups I Pr and II increased 100% from last year from 12 to 24 and from 20 to 40, respectively. Table 3B shows that the number of new doctoral recipients taking U.S. academic positions remains unchanged from last year at 756. Doctoral hires into U.S. academic

Table 3F: Number of 2007-2008 New Doctoral Recipients Employed in the U.S. by Citizenship and Type of Employer

	CIT		
U.S. EMPLOYER	U.S.	Non-U.S.	TOTAL
Academic: Groups I-Va	172	179	351
Academic: M&B, Other	237	168	405
Nonacademic	100	170	270
TOTAL	509	517	1026

<sup>&</sup>lt;sup>2</sup> Includes those whose status is reported as "unknown" or "still seeking employment".

<sup>2</sup> Includes those whose status is reported as "unknown" or "still seeking employment".

positions are down slightly in all groups except Groups I-III (up to 294 from 286 last year) and Other (up to 185 from 182 last year). The biggest percentage decrease is in Group M&B (4%).

Table 3C gives information about the production of female new doctoral recipients in the doctoral-granting departments and the hiring of females by all department groups. From Table 3C we see that the percentage of females hired ranges from a high of 44% in Group IV, followed by Group M&B at 38% to zero in Group Va. The percentage of female new doctoral recipients produced is highest in Group IV (52%).

#### Updated Information about 2007–2008 Doctoral Recipients by Gender and Citizenship

Tables 3D and 3E show the gender and citizenship of the 1,378 new doctoral recipients and the fact that 1,026 new doctoral recipients found jobs in the U.S. this year. This is 84% of the 1,221 new doctoral recipients whose employment status was known and 88% of the 1,166 known to have jobs in fall 2008. Last year these percentages were 85% and 88%, respectively.

Gender and citizenship are known for all of the 1,378 new doctoral recipients. The final count of new doctoral recipients who are U.S. citizens is 622 (45%) (up from 43% last year). Pages 262-65 of the First Report present further information related to the citizenship of the 2007-2008 new doctoral recipients.

Of the 622 U.S. citizen new doctoral recipients reported for 2007–2008, 191 are female and 431 are male. Females accounted for 31% of the U.S. citizen total (the same as last year). The number of female U.S. citizens has increased by 11 from last year's count of 180, and the number of male U.S. citizens increased by 35 from last year's count of 396.

Table 3F shows that U.S. citizens accounted for 50% of those employed in the U.S. (up from 48 % last year).

Groups I through Va hired 49% U.S. citizens, while groups M, B, and all other academic departments hired 59% U.S. citizens (last year these percentages were 49% and 55%, respectively). U.S. citizens represented 37% of those hired into nonacademic positions (last year 36%). Among all the 1,026 new 2007–2008 doctoral recipients employed in the U.S., 26% took nonacademic employment (government or business and industry) up from

25% last year.

Table 4A: Number (and Percentage) of Annual EENDR Respondents Employed in the U.S. by Job Status

		Employed in U.S.							
				Temporary					
	Permanent	Temporary	Permanent	Postdo	octoral	Unknown			
	Total	Total	not available	Total	Permanent not available				
Fall 2004	220(49%)	229(51%)	81(35%)	176(77%)	49(28%)				
Fall 2005	291(56%)	232(44%)	92(40%)	172(74%)	55(32%)				
Fall 2006	289(51%)	274(49%)	98(36%)	209(76%)	57(27%)				
Fall 2007	259(53%)	227(47%)	88(39%)	172(76%)	57(33%)				
Fall 2008	245(49%)	222(45%)	74(33%)	172(77%)	47(27%)				

Table 4B: Percentage of Annual EENDR Respondents Employed in the U.S. by Employment Sector within Job Status

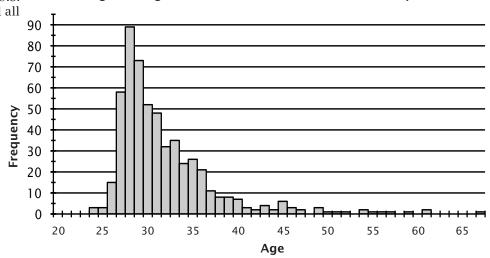
		Employed in U.S.							
		Permanent		Temporary					
	Academic <sup>1</sup>	Government	Business/ Industry	Academic	Government	Business/ Industry			
Fall 2004	72%	5%	23%	97%	3%	0%			
Fall 2005	68%	5%	27%	96% 4% 0%					
Fall 2006	66%	4%	30%	93%	5%	2%			
Fall 2007	68%	3%	29%	93%	4%	3%			
Fall 2008	63%	6%	31%	95%	4%	1%			

<sup>1</sup> Includes research institutes and other non-profits.

#### New Information from the EENDR Survey

The 1,235 new doctoral recipients reported in the First Report were sent the "Employment Experiences of New Doctoral Recipients" (EENDR) survey in October 2008, and 557 (45%) responded. The response rates varied considerably among the various subgroups of new doctoral recipients defined by their employment status as reported by

Figure 2: Age Distribution of 2007-2008 EENDR Respondents



departments. Among those who were employed the highest response rate, 57%, was from those employed in the U.S. academic, while the lowest, 20%, was from those in non-U.S. academic.

The EENDR gathered details on employment experiences not available through departments. The remainder of this section presents additional information available on this subset of the 2007–2008 doctoral recipients.

Table 4A gives the numbers and percentages of EENDR respondents taking permanent and temporary positions in the U.S for fall 2004 through fall 2008.

This year we see that among the 496 employed in the U.S., 245 reported obtaining a permanent position and 222 a temporary position. (Twentynine individuals did not classify their position.) While these numbers both reflect a decrease, the percentage of individuals taking permanent positions in 2008 has decreased to 49% from 53% in 2007, and the percentage of those taking temporary positions has decreased to 45% from 47%. Of the 222 in temporary positions, 74 (33%) reported taking temporary employment because a suitable permanent position was not available, down from 39% in 2007. Most respondents classified their temporary position as postdoctoral (77%). Of the 172 respondents taking postdoctal positions, 47 (27%) reported that a suitable permanent position was not available, down from 33% in 2007.

Table 4B shows the employment trends of permanent and temporary positions broken down by sector for the last five years. Among the 245 who reported obtaining a permanent position in the U.S. in fall 2008, 63% were employed in academia (including 2% in research institutes and other nonprofits), 6% in government, and 31% in business or industry. Women held 37% of the permanent positions.

Among the 222 individuals with temporary employment in the U.S. this year, 95% were employed in academia (including 7% in research institutes and other nonprofits), 4% in government, and 1% in business or industry.

Figure 2 gives the age distribution of the 550 new doctoral recipients who responded to this question. The median age of new doctoral recipients was 30 years, while the mean age was 32 years. The first and third quartiles were 28 and 31 years, respectively. This distribution is consistent with those of the recent past.

#### **Previous Annual Survey Reports**

The 2008 First Report was published in the Notices in the February 2009 issue. For the last full year of reports, the 2007 First, Second, and Third Reports were published in the Notices in the February, August, and December 2008 issues respectively. These reports and earlier reports, as well as a

wealth of other information from these surveys, are available on the AMS website at www.ams.org/employment/surveyreports.html.

## Starting Salary Survey of the 2007–2008 Doctoral Recipients

The starting salary figures for 2008 were compiled from information gathered on the EENDR questionnaires sent to individuals who received doctoral degrees in the mathematical sciences during the 2007–2008 academic year from universities in the United States (see previous section for more details).

The questionnaires were distributed to 1,235 recipients of degrees using addresses provided by the departments granting the degrees; 557 individuals responded between late October and April. Responses with insufficient data or from individuals who indicated they had part-time or non-U.S. employment were excluded. Numbers of usable responses for each salary category are reported in the following tables.

Readers should be warned that the data in this report are obtained from a self-selected sample, and inferences from them may not be representative of the population.

Key to Tables and Graphs. Salaries are those reported for the fall immediately following the survey cycle. Years listed denote the survey cycle in which the doctorate was received—for example, survey cycle July 1, 2007–June 30, 2008, is designated as 2008. Salaries reported as 9–10 months exclude stipends for summer grants or summer teaching or the equivalent. M and F are male and female respectively. Male and female figures are not provided when the number of salaries available for analysis in a particular category was five or fewer. All categories of "Teaching/Teaching and Research" and "Research Only" contain those recipients employed at academic institutions only.

Graphs. The graphs show standard boxplots summarizing salary distribution information for the years 2001 through 2008. Values plotted for 2001 through 2007 are converted to 2008 dollars using the implicit price deflator prepared annually by the Bureau of Economic Analysis, U.S. Department of Commerce. These categories are based on work activities reported in EENDR. Salaries of postdoctorates are shown separately. They are also included in other academic categories with matching work activities.

For each boxplot the box shows the first quartile (Q1), the median (M), and the third quartile (Q3). The interquartile range (IQR) is defined as Q3–Q1. Think of constructing invisible fences 1.5 IQR below Q1 and 1.5 IQR above Q3. Whiskers

Reported

Median in

#### Academic Teaching/Teaching and Research 9-10-Month Starting Salaries\* (in hundreds of dollars)

Ph.D.

19		Min	(	$Q_1$	Median	0	13	Max	200	8 \$
	ear 180	105		55	171		85	250		37
	85	170		230	250		70	380		39
	90	230		305	320		50	710		30
	95	220		320	350		82	640		55
	98*	140		340	370		10	700		59
	000	250	3	880	415	4	50	650	50	80
20	02	230	4	100	450	5	00	840	52	29
20	003	220	4	115	450		10	920	5	18
	04	285		120	450		00	1234	50	03
	005	280		130	465		06	1002		04
	006	200		150	490		50	1350		15
	07	250		150	500		60	1000		11
	800	310		160	510		69	850	5	10
	04 M	285		120	450		90	850		
	04 F	300		121	450		00	1234		
	05 M	300		130	465		10	710		
	05 F	280		130	467		01	1002		
	06 M	200		150	499		50	880		
	06 F	270		150	480		20	1350		
	07 M	320		150	500		58	1000		
	07 F	250		138	490	5	60	830		
	al (163	,		,						
	08 M	310		160	515		73	850		
	08 F	380		155	500		50	760		
					(138 m					
	08 M	316		153	508		70 50	850		
200	08 F	380	4	158	500	5	50	680		
	1400	+						*		
	1300	† †				*				
rs)	1200	† † †				*				
lollars)		†  -  -  -  -				*	*			
08 dollars)	1200			*			* * *		*	
f 2008 dollars)	1200 1100	- - - - - - - - -		*	*	*	*	**		0
ds of 2008 dollars)	1200 1100 1000	- - - - - - - - -	*		* 0	* * * *	*	****	00	
	1200 1100 1000 900		* 000 000	8		*	*			° *
	1200 1100 1000 900 800	- - - - - - - - - - - - - - - - - - -		8		* * * *	*	8	00	
	1200 1100 1000 900 800 700			8		* * * *	*	8	00	
lary (in hundreds of 2008 dollars)	1200 1100 1000 900 800 700 600			8		* * * *	*	8	00	
Salary (in hundreds of 2008 dollars)	1200 1100 1000 900 800 700 600 500			8	°88	* * * *	*	8 8	00 000	
	1200 1100 1000 900 800 700 600 500 400		∞ and	•		* * * *	*	8	00	
	1200 1100 1000 900 800 700 600 500 400 300		∞ and — — — — — — — — — — — — — — — — — — —	•	°88	* * * *	*		00 000	
	1200 1100 1000 900 800 700 600 500 400 300 200		× • • •		°88	* * * * * * * * * * * * * * * * * * * *	**	0 0	00 00000 0	8

Postdoctoral salaries are included from 1998 forward.

#### Academic Postdoctorates Only\* 9-10-Month Starting Salaries (in hundreds of dollars)

Ph.D.						Reported Median in
Year	Min	Q <sub>1</sub>	Median	Q <sub>3</sub>	Max	2008 \$
1997	180	350	385	410	450	494
1998	290	350	390	420	500	495
1999	130	365	400	418	540	450
2000 2001	300 250	385 400	420 425	450 450	550 566	514 508
2001	230	425	450	487	595	529
2003	240	420	450	480	600	518
2004	300	420	450	490	625	503
2005	310	450	460	500	615	498
2006	200	441	480	500	670	504
2007	250	450	483	550	650	494
2008 2004 M	310 I 300	450 420	500 450	550 480	680 625	500
2004 N	400	440	470	500	606	
2005 M		450	470	500	615	
2005 F	400	437	450	471	500	
2006 M	200	450	483	523	670	
2006 F	330	413	464	500	590	
2007 M		450	490	575	650	
2007 F	250	425	470	515	650	
,		18 female)	500	FF2	655	
2008 M 2008 F	1 310 400	450 460	500 505	553 542	655 680	
		experience				
2008 M		450	505	555	655	
2008 F	400	460	505	542	680	
Salary (in hundreds of 3	00 +	° + *	* • **	00	· · · · · · · · · · · · · · · · · · ·	
		2001 2002	2 2003 2	2004 2005	2006	2007 2008
* *		pointment is a		!*!!		

A postdoctoral appointment is a temporary position primarily intended to provide an opportunity to extend graduate training or to further research experience.

#### Academic Teaching/Teaching and Research 11-12-Month Starting Salaries\* (in hundreds of dollars)

Median

 $Q_3$ 

Max

 $Q_1$ 

Min

Ph.D.

Year

Reported

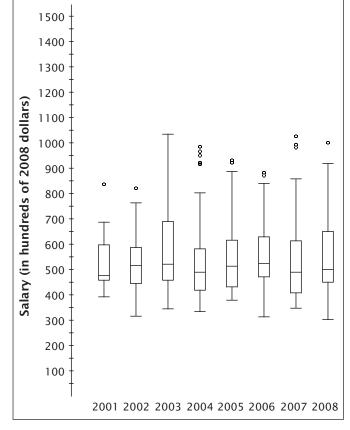
Median in

2008 \$

#### 1998\* 2004 M 2004 F 2005 M 2005 F 2006 M 2006 F 2007 M 2007 F Total (33 male/16 female) 2008 M 2008 F One year or less experience (28 male/10 female) 2008 M 2008 F Salary (in hundreds of 2008 dollars) Θ 2001 2002 2003 2004 2005 2006 2007 2008

#### Academic Research Only 11-12-Month Starting Salaries (in hundreds of dollars)

						Reported
Ph.D.						Median in
Year	Min	$Q_1$	Median	$Q_3$	Max	2008 \$
1997	190	300	350	400	600	449
1998	200	333	360	428	617	457
1999	270	380	400	480	720	500
2000	300	365	400	529	1000	490
2001	300	350	400	575	796	478
2002	270	380	440	500	700	517
2003	300	405	455	600	900	523
2004	300	378	440	510	880	492
2005	350	400	475	570	860	515
2006	300	450	500	600	840	525
2007	340	415	480	540	1003	491
2008	305	450	500	577	1000	500
2004 M	300	380	440	560	880	
2004 F	350	378	430	493	820	
2005 M	350	420	480	580	860	
2005 F	350	400	475	529	850	
2006 M	350	450	500	600	830	
2006 F	300	455	540	680	840	
2007 M	360	400	470	600	970	
2007 F	340	465	480	504	1003	
Total (29	male/1	l female)				
2008 M	305	450	500	550	1000	
2008 F	370	465	500	675	920	
One year	or less e	experience	e (27 male/	'8 female	)	
2008 M	305	450	500	550	1000	
2008 F	420	478	500	739	920	



<sup>^</sup> Postdoctoral salaries are included from 1998 forward.

 $Q_3$ 

Max

Reported

Median in

2008 \$

Government 11-12-Month Starting Salaries (in hundreds of dollars)

Median

Ph.D.

Year

Min

 $Q_1$ 

	IVIIII	Q <sub>1</sub>	Median	Q <sub>3</sub>	IVIAX	2006 \$
1985	263	294	325	381	440	571
1990	320	345	378	430	587	567
1995	370	440	494	507	650	657
2000	440	540	600	640	830	734
2001	400	580	644	758	920	770
2002	450	551	650	775	1005	764
2003	290	668	705	763	1008	811
2004	510	720	738	780	920	825
2005	480	610	752	848	972	815
2006	400	678	800	961	1140	840
2007	480	500	690	800	1040	706
2008	480	750	815	900	1240	815
2004 M	520	700	730	740	910	
2004 F	510	733	749	790	920	
2005 M	500	668	790	902	955	
2005 F	480	540	750	770	972	
2006 M	500	660	800	960	1000	
2006 F	400	775	790	1043	1140	
2007 M	480	500	695	813	1040	
2007 F		w women to	o report s	eparately.		
Total (9 m	nale/12	2 female)				
2008 M	600	790	830	982	1240	
2008 F	480	720	810	863	930	
		experience				
2008 M	600	784	810	921	1080	
2008 F	700	720	837	900	930	
1400 1300 1200 1000 1000 900 800 700				88 ————————————————————————————————————		
Salary (in hu	+	<u> </u>	o			岀。
<b>y</b> (in <b>y</b>	- - - - - - - - - -	<u> </u>	o			上 。

Business and Industry 11-12-Month Starting Salaries (in hundreds of dollars)

Ph.D.   Year   Min				(in nur	iui eus	or dolla	13)	
Year   Min	Dla	_						
1985   260   360   400   420   433   702   743   1995   288   480   568   690   1250   755   2000   200   640   720   800   1500   881   2001   475   716   770   865   1850   920   2002   325   734   780   850   1400   916   2003   300   700   800   900   1250   920   2004   400   728   817   900   1800   914   2005   510   755   870   978   2000   942   2006   340   800   900   1000   1550   945   2007   400   780   900   1000   2500   921   2004   M   400   710   813   900   1800   2004   F   480   789   850   900   1100   2005   500   745   860   890   1100   2005   600   745   860   890   1100   2006   F   500   850   900   960   1550   2007   M   400   760   920   1000   2500   2008   F   700   800   855   950   1270   1500   2008   F   700   800   900   955   1250   2008   F   700   800   900   955   1250   2008   F   700   800   900   955   1250   2008   F   700   800   900   958   1250   2008   700   800   900   958   1250   2008   F   700   800   900			Min	٥.	Median	0-	Max	
1990 320 438 495 533 700 743 1995 288 480 568 690 1250 755 2000 200 640 720 800 1500 881 2001 475 716 770 865 1850 920 2002 325 734 780 850 1400 916 2003 300 700 800 900 1250 920 2004 400 728 817 900 1800 914 2005 510 755 870 978 2000 942 2006 340 800 900 1000 1550 945 2007 400 780 900 1000 2500 921 2008 518 780 900 1000 1700 900 2004 M 400 710 813 900 1800 2005 M 510 760 930 1005 2000 2005 M 500 880 900 960 1550 2007 M 400 760 920 1000 2500 2007 F 700 800 900 960 1550 2007 M 400 760 920 1000 2500 2007 F 700 800 900 958 1250  (Note: Salaries above \$165,000 are not shown.)  **  1600								
1995 288 480 568 690 1250 755 2000 200 640 720 800 1500 881 2001 475 716 770 865 1850 920 2002 325 734 780 850 1400 916 2003 300 700 800 900 1250 920 2004 400 728 817 900 1800 914 2005 510 755 870 978 2000 942 2006 340 800 900 1000 1550 945 2007 400 780 900 1000 1550 945 2007 400 780 900 1000 1700 900 2004 480 789 850 900 1100 2500 2005 F 600 745 860 890 1100 2005 F 600 745 860 890 1100 2006 F 500 850 900 960 1550 2007 M 400 760 920 1000 2500 2007 F 710 800 855 950 1270 800 900 960 1550 2008 F 700 800 900 955 1250 0ne year or less experience (40 male/14 female) 2008 F 700 800 900 958 1250 (Note: Salaries above \$165,000 are not shown.)								
2000 200 640 720 800 1500 881 2001 475 716 770 865 1850 920 2002 325 734 780 850 1400 916 2003 300 700 800 900 1250 920 2004 400 728 817 900 1800 914 2005 510 755 870 978 2000 942 2006 340 800 900 1000 1550 945 2007 400 780 900 1000 1550 921 2004 M 400 710 813 900 1800 2004 F 480 789 850 900 1100 2005 M 510 760 930 1005 2000 2006 M 340 750 890 1000 1450 2006 F 500 850 900 960 1550 2007 M 400 760 920 1000 2500 2007 F 710 800 855 950 1270 800 800 900 955 1250 000 2008 M 518 768 910 1013 1700 2008 M 518 768 900 1000 1550 2008 M 518 768 900 1000 1550 2008 M 518 768 900 1000 1550 2008 F 700 800 900 955 1250 000 2008 F 700 800 900 958 1250 000 200  000 2000 1500 2008 F 700 800 900 958 1250 000 2008 F 700 800 900 958 1250 000 2008 F 700 800 900 958 1250 000 2000 1500 2000 2000 2000 2000								
2001								
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2004 400 728 817 900 1800 914 2005 510 755 870 978 2000 942 2006 340 800 900 1000 1550 945 2007 400 780 900 1000 2500 921 2008 518 780 900 1000 1700 900 2004 M 400 710 813 900 1100 2005 M 510 760 930 1005 2000 2005 F 600 745 860 890 1100 2006 M 340 750 890 1000 1450 2007 M 400 760 920 1000 2500 2007 F 710 800 855 950 1270  Total (56 male/19 female) 2008 M 518 768 910 1013 1700 2008 M 518 768 900 1000 1600 2008 F 700 800 900 955 1250 One year or less experience (40 male/14 female) 2008 M 518 768 900 1000 1600 2008 F 700 800 900 958 1250  (Note: Salaries above \$165,000 are not shown.)  1600 1300 400 400 400 400 400 400 400 400 400	20	02	325	734	780	850	1400	916
2005 510 755 870 978 2000 942 2006 340 800 900 1000 1550 945 2007 400 780 900 1000 2500 921 2008 518 780 900 1000 1700 900 2004 M 400 710 813 900 1800 2004 F 480 789 850 900 1100 2005 F 600 745 860 890 1100 2005 F 600 745 860 890 1100 2006 F 500 850 900 960 1550 2007 F 710 800 855 950 1270 1001 (56 male/19 female) 2008 M 518 768 910 1013 1700 2008 F 700 800 900 955 1250 000 908 M 518 768 900 1000 1600 2008 F 700 800 900 958 1250 (Note: Salaries above \$165,000 are not shown.)	20	03	300	700	800	900	1250	920
2006 340 800 900 1000 1550 945 2007 400 780 900 1000 2500 921 2008 518 780 900 1000 1700 900 2004 M 400 710 813 900 1800 2004 F 480 789 850 900 1100 2005 F 600 745 860 890 1100 2006 M 340 750 890 1000 1550 2006 F 500 850 900 960 1550 2007 M 400 760 920 1000 2500 2007 F 710 800 855 950 1270 1001 1001 1001 1001 1001 1001 100	20	04	400	728	817	900	1800	914
2007 400 780 900 1000 2500 921 2008 518 780 900 1000 1700 900  2004 M 400 710 813 900 1100  2005 M 510 760 930 1005 2000 2005 F 600 745 860 890 1100  2006 F 500 850 900 960 1550  2007 M 400 760 920 1000 2500 2007 F 710 800 855 950 1270  Total (56 male/19 female) 2008 M 518 768 910 1013 1700 2008 F 700 800 900 955 1250  One year or less experience (40 male/14 female) 2008 M 518 768 900 1000 1600 2008 F 700 800 900 958 1250  (Note: Salaries above \$165,000 are not shown.)  (\$\frac{1}{3}\$ 1200	20	05	510	755	870	978	2000	942
2008 518 780 900 1000 1700 900  2004 M 400 710 813 900 1800  2004 F 480 789 850 900 1100  2005 F 600 745 860 890 1100  2006 M 340 750 890 1000 1450  2006 F 500 850 900 960 1550  2007 F 710 800 855 950 1270  Total (56 male/19 female)  2008 M 518 768 910 1013 1700  2008 F 700 800 900 955 1250  One year or less experience (40 male/14 female)  2008 M 518 768 900 1000 1600  2008 F 700 800 900 958 1250  (Note: Salaries above \$165,000 are not shown.)  1600 1300 1400 600 800 900 958 1250  (Note: Salaries above \$165,000 are not shown.)	20	06	340	800	900	1000	1550	945
2004 M 400 710 813 900 1800 2004 F 480 789 850 900 1100 2005 M 510 760 930 1005 2000 2005 F 600 745 860 890 1100 2006 M 340 750 890 1000 1450 2006 F 500 850 900 960 1550 2007 M 400 760 920 1000 2500 2007 F 710 800 855 950 1270  Total (56 male/19 female) 2008 M 518 768 910 1013 1700 2008 F 700 800 900 955 1250 One year or less experience (40 male/14 female) 2008 M 518 768 900 1000 1600 2008 F 700 800 900 958 1250  (Note: Salaries above \$165,000 are not shown.)  1600 1500 1400 1300 1000 1000 1600 1500 1400 1300 1000 1600 1500 1400 1300 1000 1000 1600 1500 1400 1300 1000 1000 1600 1500 1400 1300 1000 1000 1600 1500 1400 1300 1000 1000 1000 1000 1000 1500 1000 10								
2004 F 480 789 850 900 1100 2005 M 510 760 930 1005 2000 2005 F 600 745 860 890 1100 2006 M 340 750 890 1000 1450 2006 F 500 850 900 960 1550 2007 M 400 760 920 1000 2500 2007 F 710 800 855 950 1270  Total (56 male/19 female) 2008 M 518 768 910 1013 1700 2008 F 700 800 900 955 1250  One year or less experience (40 male/14 female) 2008 M 518 768 900 1000 1600 2008 F 700 800 900 958 1250  (Note: Salaries above \$165,000 are not shown.)  1600 1300 1000 1000 1000 1000 1000 1000	20	08	518	780	900	1000	1700	900
2005 M 510 760 930 1005 2000 2005 F 600 745 860 890 1100 2006 M 340 750 890 1000 1450 2006 F 500 850 900 960 1550 2007 M 400 760 920 1000 2500 2007 F 710 800 855 950 1270  Total (56 male/19 female) 2008 M 518 768 910 1013 1700 2008 F 700 800 900 955 1250 One year or less experience (40 male/14 female) 2008 M 518 768 900 1000 1600 2008 F 700 800 900 958 1250  (Note: Salaries above \$165,000 are not shown.)  **  (Note: Salaries above \$165,000 are not shown.)  **  1600 1300 400 1000 1000 1000 1000 1000 100	20	04 M	400	710		900	1800	
2005 F 600 745 860 890 1100  2006 M 340 750 890 1000 1450  2006 F 500 850 900 960 1550  2007 M 400 760 920 1000 2500  2007 F 710 800 855 950 1270  Fotal (56 male/19 female)  2008 M 518 768 910 1013 1700  2008 F 700 800 900 955 1250  One year or less experience (40 male/14 female)  2008 M 518 768 900 1000 1600  2008 F 700 800 900 958 1250  (Note: Salaries above \$165,000 are not shown.)  1600 1500 1400 1300 1000 1600  1500 1400 1300 1000 1000 1000 1000 1000 10	20	04 F	480	789	850	900	1100	
2006 M 340 750 890 1000 1450 2006 F 500 850 900 960 1550 2007 M 400 760 920 1000 2500 2007 F 710 800 855 950 1270  Total (56 male/19 female) 2008 M 518 768 910 1013 1700 2008 F 700 800 900 955 1250  One year or less experience (40 male/14 female) 2008 M 518 768 900 1000 1600 2008 F 700 800 900 958 1250  (Note: Salaries above \$165,000 are not shown.)  **  1600 1300 1100 1300 1300 1400 1500 1500 1500 1500 1500 1500 15	20	05 M	510		930	1005	2000	
2006 F 500 850 900 960 1550 2007 M 400 760 920 1000 2500 2007 F 710 800 855 950 1270  Total (56 male/19 female) 2008 M 518 768 910 1013 1700 2008 F 700 800 900 955 1250  One year or less experience (40 male/14 female) 2008 M 518 768 900 1000 1600 2008 F 700 800 900 958 1250  (Note: Salaries above \$165,000 are not shown.)  **  1600 1300 1400 400 400 400 400 400 400 400 400	20	05 F	600	745	860	890	1100	
2007 M 400 760 920 1000 2500 2007 F 710 800 855 950 1270    Total (56 male/19 female) 2008 M 518 768 910 1013 1700 2008 F 700 800 900 955 1250								
2007 F   710   800   855   950   1270			500		900	960		
Total (56 male/19 female) 2008 M 518 768 910 1013 1700 2008 F 700 800 900 955 1250 One year or less experience (40 male/14 female) 2008 F 700 800 900 958 1250  (Note: Salaries above \$165,000 are not shown.)  **  1600								
2008 M 518 768 910 1013 1700 2008 F 700 800 900 955 1250 One year or less experience (40 male/14 female) 2008 F 700 800 900 958 1250  (Note: Salaries above \$165,000 are not shown.)  1600	20	07 F	710	800	855	950	1270	
2008 F 700 800 900 955 1250 One year or less experience (40 male/14 female) 2008 M 518 768 900 1000 1600 2008 F 700 800 900 958 1250  (Note: Salaries above \$165,000 are not shown.)  1600 1500 1400 1300 900 900 900 958 1250   (Note: Salaries above \$165,000 are not shown.)  **  300 400 400 **  300 200 100 100 100 100 100 100 100 100 1	Tota	al (56 m		,				
One year or less experience (40 male/14 female) 2008 M 518 768 900 1000 1600 2008 F 700 800 900 958 1250  (Note: Salaries above \$165,000 are not shown.)  1600	20	08 M	518		910	1013		
2008 M 518 768 900 1000 1600 2008 F 700 800 900 958 1250 (Note: Salaries above \$165,000 are not shown.)  **  (Note: Salaries above \$165,000 are not shown.)  **  1600 1500 1400 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								
(Note: Salaries above \$165,000 are not shown.)  (Note: Salaries above \$165,000 are not shown.)  **  **  **  **  **  **  **  **  **		•				-		
(Note: Salaries above \$165,000 are not shown.)    1600								
1600	20	08 F	700	800	900	958	1250	
1600   1500   1400   1300   10		(No	te: Sal	aries above	\$165,000	are not s	hown.)	
1600   1500   1400   1300   10			1	er.				
1500 1400 1300 1300 1300 1000 1000 1000 880 700 88 80 700 88 80 80 700 88 80 80 700 100 88 80 80 80 700 100 88 80 80 80 80 80 80 80 80 80 80 80 8		1600	I	*		0	o	
1500 1400 1300		1000	1			0		• -
1400   1300   7   7   7   7   7   7   7   7   7		1500	+			0	0	
1400   1300   700			+					
1300		1400	+					° 0
Salary (in hundreds of 2008 dollars)  1100  1000  900  800  700  600  8  8  8  8  8  8  8  8  8  8  8  8			†					
Salary (in hundreds of 2008 dollars 1000		1300	†	Τ •		T		T
Salary (in hundreds of 2008 dollars 1000	$\overline{}$	1200	†					
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#### **Definitions of the Groups**

As has been the case for a number of years, much of the data in these reports is presented for departments divided into groups according to several characteristics, the principal one being the highest degree offered in the mathematical sciences. Doctoral-granting departments of mathematics are further subdivided according to their ranking of "scholarly quality of program faculty" as reported in the 1995 publication *Research-Doctorate Programs in the United States: Continuity and Change.* <sup>1</sup> These rankings update those reported in a previous study published in 1982. <sup>2</sup> Consequently, the departments which now comprise Groups I, II, and III differ significantly from those used prior to the 1996 survey.

The subdivision of the Group I institutions into Group I Public and Group I Private was new for the 1996 survey. With the increase in number of the Group I departments from 39 to 48, the Data Committee judged that a further subdivision of public and private would provide more meaningful reporting of the data for these departments.

#### Brief descriptions of the groupings are as follows:

- Group I is composed of 48 doctoral-granting departments with scores in the 3.00–5.00 range. Group I Public and Group I Private are Group I doctoral-granting departments at public institutions and private institutions respectively.
- Group II is composed of 56 doctoral-granting departments with scores in the 2.00–2.99 range.
- Group III contains the remaining U.S. doctoral-granting departments, including a number of departments not included in the 1995 ranking of program faculty.
- Group IV contains U.S. doctoral-granting departments (or programs) of statistics, biostatistics, and biometrics reporting a doctoral program.
- Group V contains U.S. doctoral-granting departments (or programs) of applied mathematics/applied science, operations research, and management science.
- Group Va is applied mathematics/applied science doctoralgranting departments; Group Vb, which is no longer surveyed as of 1998-99, was operations research and management science.
- Group M or Masters contains U.S. departments granting a master's degree as the highest graduate degree.
- Group B or Bachelors contains U.S. departments granting a baccalaureate degree only.
- Listings of the actual departments which comprise these groups are available on the AMS website at www.ams.org/outreach.

are drawn from Q3 to the largest observation that falls below the upper invisible fence and from Q1 to the smallest observation that falls above the lower invisible fence. Think of constructing two more invisible fences, each falling 1.5 IQR above or below the existing invisible fences. Any observation that falls between the fences on each end of the boxplots is called an outlier and is plotted as ° in the boxplots. Any observation that falls outside of both fences either above or below the box in the boxplot is called an extreme outlier and is marked as in the boxplot.

#### Acknowledgments

The Annual Survey attempts to provide an accurate appraisal and analysis of various aspects of the academic mathematical sciences scene for the use and benefit of the community and for filling the information needs of the professional organizations. Every year, college and university departments in the United States are invited to respond. The Annual Survey relies heavily on the conscientious efforts of the dedicated staff members of these departments for the quality of its information. On behalf of the Data Committee and the Annual Survey Staff, we thank the many secretarial and administrative staff members in the mathematical sciences departments for their cooperation and assistance in responding to the survey questionnaires.

#### **Other Data Sources**

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<sup>&</sup>lt;sup>1</sup>Research-Doctorate Programs in the United States: Continuity and Change, *edited by Marvin L. Goldberger, Brendan A. Maher, and Pamela Ebert Flattau, National Academy Press, Washington, DC, 1995.* 

<sup>&</sup>lt;sup>2</sup> These findings were published in An Assessment of Research-Doctorate Programs in the United States: Mathematical and Physical Sciences, edited by Lyle V. Jones, Gardner Lindzey, and Porter E. Coggeshall, National Academy Press, Washington, DC, 1982. The information on mathematics, statistics, and computer science was presented in digest form in the April 1983 issue of the Notices, pages 257–67, and an analysis of the classifications was given in the June 1983 Notices, pages 392–3.

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- \_\_\_\_\_, Science and Engineering Doctorate Awards: 2006 (NSF 09-311), Detailed Statistical Tables, Arlington, VA, 2006. (http://www.nsf.gov/statistics/nsf09311)
- \_\_\_\_\_, Women, Minorities, and Persons with Disabilities in Science and Engineering: 2009 (NSF 09-305), Arlington, VA. (http://www.nsf.gov/statistics/wmpd)

# Doctoral Degrees Conferred 2007-2008

## Supplementary List

The following list supplements the list of thesis titles published in the February 2009 *Notices*, pages 281–301.

#### **ALABAMA**

## University of Alabama at Birmingham (3)

BIOSTATISTICS

Ayanlowo, Ayanbola, Design of Phase II & III clinical trials.

*Jones, Tamekia*, A statistical approach identifying and limiting the effect of influential observations.

*Sawrie, David*, Preemptive power for the consulting statistician: novel application of internal pilot design and information based monitoring systems.

#### CALIFORNIA

## Naval Postgraduate School (1)

APPLIED MATHEMATICS

Phillips, Donovan, Mathematical modeling and optimal control of battlefield information flow.

## **University of California, Berkeley**

(24)

#### **MATHEMATICS**

- *Al-Aidroos, Jameel,* Perfect pairings in the tautological rings of the moduli spaces of stable curves.
- Berg, Jennifer Danae, On the center of the lie superalgebra  $q(n)^{(2)}$ .
- Burstein, Richard David, Hadamard subfactors of Bisch-Haagerup type.
- *Chen, Tianbing,* Piecewise polynomial discretization and Krylov-accelerated multigrid for elliptic interface problems.
- *Clayton, Aubrey,* Mutation-selection balance for polynomial selection costs and matrix-valued orthogonal polynomial.
- *Closson, Erik,* The solovay sequence in derived models associated to mice.
- Courtney, Dennis, Asymptotic lifts of UCP semigroups.
- Dan-Cohen, Elizabeth, Structure of root-reductive lie algebras.
- *Fern, Jesse*, Calculations of quantum error correction and fault tolerance thresholds.
- Freeman, David Stephen, Constructing Abelian varieties for pairing-based cryptography.
- *Gray, Aaron,* Functoriality of the logarithmic Riemann-Hilbert.
- *Han, Fei,* Supersymmetric QFTS, super loop spaces and Bismut-Chern character.
- Huggins, Peter, Polytopes in computational biology.
- *Jetchev, Dimitar,* CM points, selmer groups, component groups and Euler systems.
- *Kirkpatrick, Kay*, Rigorous derivation of the Landau equation in the weak coupling limit.
- *Lebow, Eli*, Embedded contact homology of 2-torus bundles over the circle.
- Levine, Lionel, Limit theorems for internal aggregation models.
- *Mihaescu, Radu,* Distance methods in phylogeny.
- Morton, Jason, Geometry of conditional independence.
- Nachmias, Asaf, Percolation on finite groups.
- Schlutenberg, Farmer, Measures in mice.
- *Tingley, Peter*, Some results on the crystal commutor and affine sl(n) crystals.
- *Yao, Jiangang*, Codimension one embedding of manifolds. *Zywina, David*, The large sieve and Galois representations.

## University of California, Riverside (4)

**MATHEMATICS** 

- *McLoughlin, Peter*, When is the adjoint of a finite-rank minimal projection also minimal.
- $\label{thm:continuity} Troutman, Tiffany, Infinity-harmonic functions, maps and morphisms of Riemannian manifolds.$

*Wrkich, James*, Solvability of some inhomogeneous parabolic.

Yao, Chui Zhi, Discrete logarithm and related problems in cryptography.

## University of California, Santa Barbara (10)

#### **MATHEMATICS**

Barbaro, Alethea, An interacting particle model for the migrations of pelagic fish.

 $\it Haynal, Heidi, PI degree parity in \it q-skew polynomial rings.$ 

Kolpas, Allison, Coarse-grained analysis of collective motion in animal groups.

Learned, John, Graphical methods in representation theory.

Levitt, Rena, Biautomaticity and nonpositively curved spaces.

*Macauley, Matthew*, Coexter theory and discrete dynamical systems.

Rehkopf, Edward, Reduction of quadratic forms over polynomial rings.

Sentinella, Robert, Multi-scale modeling of liquid crystalline polymers.

*Trethewey, Peterson,* Conformal curvature and one-relator group theory.

Wiley, Chad, Nugatory crossings in closed 3-braid diagrams.

### **COLORADO**

## University of Colorado, Boulder (10)

#### APPLIED MATHEMATICS

Kurcz, Christopher, Fast convolutions with Helmholtz Green's functions and radially symmetric band-limited kernels.

*Lim, Jisun,* The qualitative study of a chemical reaction diffusion system and some integral equations.

Mao, Wenjin, Dimension jumping and auxiliary variable techniques for Markov chain Monte Carlo algorithms.

 ${\it Nolting, Joshua, } Efficiency-based local adaptive refinement for FOSLS finite elements.}$ 

Pietarila-Graham, Jonathan, Regularizations as subgrid models for turbulent flows.

*Piret, Cecile,* Analytical and numerical advances in radial basis functions.

Rojsiraphisal, Thaned, A study of the variability of the North Indian ocean.

Wang, Jian, Recovering Bayesian networks with applications to gene regulary networks.

*Watson, Michael, A study of rotationally constrained convection in tall annular geometries.* 

Zuev, Julia, Recent advances in numerical PDEs.

## University of Denver (1)

#### **MATHEMATICS**

Nagrath, Aditya, Properties of scattered lattices, and the introduction of a meet semilattice duality.

#### CONNECTICUT

## Wesleyan University (1)

MATHEMATICS AND COMPUTER SCIENCE

Babichev, Andrey, Speedups of ergodic group extensions.

#### Yale University (4)

#### **MATHEMATICS**

Liu, Qihou, On the colored Jones polynomials of certain links.

Maitra, Rachel, Mathematically rigorous quantum field theories with a non-linear normal ordering of the Hamiltonian operator.

Patnaik, Manish, Geometry of loop Einstein series.

 $\label{lem:prop:condition} Zhu, \textit{Minxian}, \textit{Vertex} \ operator \ algebras \ arising \ from \ affine \\ lie \ algebras.$ 

#### **IDAHO**

## Idaho State University (1)

**MATHEMATICS** 

*Lundeen, Suzanne*, The finite reflection group  $H_4$ .

#### **ILLINOIS**

## Illinois State University (5)

#### **MATHEMATICS**

*Hofbauer, Pamela*, Characterizing high school students' understanding of the purpose of graphical representations.

Knapp, Andrea, Prompting mathematics teacher development through dynamic discourse.

Naresh, Nirmala, Workplace mathematics of the bus conductors in Chennai, India.

Simmons, Eugene, The effects of using a QAR reading strategy to improve students' conceptual understanding.

Thompson, Kevin, Students' understanding of trigonometry enhanced through the use of a real word problem: improving the instructional sequence.

#### KENTUCKY

## **University of Kentucky** (5)

#### **S**TATISTICS

*Hersh, Matt,* Indentification of multiple functional peaks resulting from a common peak shape function.

*Li, Hao*, Identifying gene expression patterns in oligonucleotide microarray experiments.

*McClintock, Scott,* Stochastic securities market model with no short selling.

Vandyke, Rhonda, Classification of self-modeling regressions.

*Zhu, Hua,* Smoothed empirical likelihood for quantiles and some variations/extention of empirical likelihood for Buckley-James estimator.

## **MARYLAND**

## John Hopkins University (1)

APPLIED MATHEMATICS AND STATISTICS

*Tan, Liang,* Numerical methods for multi-dimensional American options.

## **University of Maryland (23)**

APPLIED MATHEMATICS AND COMPUTER SCIENCE

*Bard, George,* Algorithms for solving linear and polynomial systems over finite fields with applications to cryptoanalysis.

Chakraborty, Purnendu, Molecular dynamic studies of organic coated nano aerosols.

*Cheng, Bin,* On the rotational shallow water and Euler equations.

Finkbiner, Amy, Global phenomena from local rules: Peerto-peer networks and discrete crystal steps.

*Ganesh, Nadarajasundaram,* Small area estimation and prediction problems.

*Heath, Jeffery,* Global optimization of finite mixture models. *Johnson, Hunter,* Definable families of finite VC dimension.

*Li, Huilin,* Small area estimation: an empirical best linear

unbiased prediction approach.

 ${\it Long, Nicholas,} Involutions of shift of finite type: fixed point shifts, orbit quotients, and the dimension representation.$ 

*Lu, Guanhua,* Asymptotic theory in multiple-sample semiparametric density ratio models and its applications to mortality forecasting.

*Mai, Yabing,* Comparing survival distributions in the presence of dependent censoring: asymptotic validity and bias corrections of the Logrank test.

 $\label{eq:minman} \textit{Min}, \textit{Min}, \textit{Asymptotic} \, \textit{normality} \, \textit{in} \, \textit{generalized} \, \textit{linear} \, \textit{mixed} \, \\ \textit{models}.$ 

O'Hara, Michael, Adiabatic quantum computation: noise in the adiabatic theorem and using the Jordan-Wigner transform to find effective Hamiltonians.

Oktay, Onur, Frame quantization theory and equiangular tight frames.

*Smetaniouk, Taras,* Pricing variance derivatives using hybrid models with stochastic interest rates.

*Tate, Calandra,* An investigation of the relationship between automated machine evaluation metrics and user performance on an information extraction task.

Truman, Kathryn, Analysis and extension of non-communative NTRU.

Wei, Dongming, Critical thresholds in Eulerian dynamics.

Wen, Shihua, Semi-paramatric cluster detection.

Widemann, David, Dimensionality reduction for hyperspectral data.

Yu, Tinghui, Estimation theory of a location parameter in small samples.

Zhang, Chensong, Adaptive finite element methods for variational inequalities: theory and applications in finance.

Zhong, Weigang, Entropy stable approximations of nonlinear conservation laws and related fluid equations.

## **MASSACHUSETTS**

### **Harvard University** (1)

**MATHEMATICS** 

Paur, Katherine, Modeling the effects of population structure and vaccination strategy on infectious diseases.

#### MINNESOTA

### University of Minnesota (13)

SCHOOL OF MATHEMATICS

*Bemis, Christopher*, Modeling and optimization of mortgage loan portfolios.

Chen, Yanlai, An adaptive high order discontinuous Galerkin method with error control for the Hamilton-Jacobi equations.

Chung, Kuerak, Based Cacti.

*Jung, Yoon Mo*, Variational modeling, analysis, and computing of image and visual segmentation problems.

Kim, Sangwook, Topology of diagonal arrangements and flag enumerations of matroid base polytopes.

*Kontovourkis, Michalis,* On elliptic equations with low-regularity divergence-free drift terms and the steady-state Navier-Stokes equation in higher dimenions.

*Kurkcu, Harun*, High-frequency scattering by infinite rough surfaces.

*Mahajan, Deepa*, Boundary-conforming discontinuous Galerkin methods via extension form subdomains.

*Maxwell, Molly,* Enumerating self-dual spanning trees and self-dual matroid bases.

*Phan, Tuoc Van,* On global existence of solutions to a cross-diffusion system.

*Weimerskirch, Michael*, On infinite indistinguishability quotient monoids in misere impartial combinatorial games.

Zhang, Hang, Static and dynamical problems of hydrogel swelling: modeling and analysis.

Zuniga, Jose Javier, Compactifications of moduli spaces.

## NEW HAMPSHIRE

#### **Dartmouth College** (6)

**MATHEMATICS** 

Andersen, Brooke, Distinguishing complete sets with respect to strong notions of reducibility.

*Bayless, Jonathan*, Carmichael's conjecture and the unit group function.

Bourke, John, Results of off-branch numbers.

*Henrich, Allison*, A sequence of degree one Vassiliev invariants for virtual knots.

*Malandro, Martin*, Fast Fourier transforms for inverse semigroups.

*Pollack, Paul,* Prime numbers and prime polynomials.

## **NEW JERSEY**

### Rutgers University - Newark (2)

MATHEMATICS AND COMPUTER SCIENCE

*McDonald, Keith Tim*, On *p*-adic zeta functions and their derivatives at *s*=0.

Min, Honglin, Hyperbolic graphs of surface groups.

## Rutgers The State University of New Jersey (11)

**MATHEMATICS** 

*Bao, ShiTing*, Gradient estimates for the conductivity problems.

Coskey, Samuel, Descriptive aspects of torsion-free abelian groups.

Costello, Kevin, Ranks of random matrices and graphs.

Duffy, Colleen, Graded traces and irreducible representations of Aut (A(Gamma)) acting on graded A(Gamma) and A(Gamma) dual.

*Guo, Ren,* Parameterizations of Teichmüller spaces of surfaces with boundary.

*Hansen, Derek*, Asymptotic perturbation formulas for the effect of scattering by small objects: an analysis over a broad band of frequencies.

*Kennedy, Benjamin*, Differential delay equations with several fixed delays.

Lins, Brian, Asymptotic behavior and Denjoywolff theorems for Hilbert metric nonexpansive maps.

*Pudwell, Lara,* Enumerative schemes for pattern - avoiding words and permutations.

*Speck, Jared,* On the questions of local and global existence for the hyperbolic PDEs occuring in some relativistic theories of gravity and electromagnetism.

Stucchio, Christopher, Selected problems in quantum mechanics.

#### **NEW YORK**

#### Columbia University (3)

**BIOSTATISTICS** 

Chang, Chung, Statistical analysis for neuroimaging data.

*Xu*, *Qiang*, Existing approaches and a new weighted method for cox regression in the presence of missing covariates.

Zhang, Hui, Handling missing data without specifying auxiliary models.

#### PENNSYLVANNIA

### University of Pennsylvania (2)

**STATISTICS** 

*Ghia, Kartikeya*, Statistical applications in finance: permutation tests, regression trees, and normality tests.

Shirley, Kenneth, Hidden Markov models for alcoholism treatment trial data.

## University of Pittsburgh (3)

**STATISTICS** 

*Iosif, Ana-Maria*, Analysis of longitudinal random length data.

*Lopez, Adriana*, Markov models for longitudinal course of youth bipolar disorder.

*Wu, Qiang,* Clustering methodologies with applications to integrative analyses of post-mortem tissue studies in schizophrenia.

#### **UTAH**

## **Utah State University** (1)

MATHEMATICS AND STATISTICS

Cook, Lawrence, Small sample methods for the analysis of clustered binary data.