Notices of the American Mathematical Society

30th Annual AMS Survey 1986

First Report

Reprinted from *Notices*, November 1986 © 1986 American Mathematical Society Printed in the United States of America

First Report

The following pages contain a first report on the 1986 AMS Survey. Included in this report are salary and other data on faculty members in four-year colleges and universities, a report on the 1986 survey of new doctorates, a report on salaries of new doctorates, and a list of names and thesis titles for members of the 1985-1986 Ph.D. class.

The Annual AMS Survey is conducted in two parts. Questionnaires were distributed in May to departments in the mathematical sciences in colleges and universities in the United States and Canada, and later to the recipients of doctoral degrees granted by these departments between July 1985 and June 1986, inclusive. This report is based on the information collected from these questionnaires. A second round of questionnaires was distributed in September; these are concerned with data on fall enrollments, class size, teaching loads, and faculty mobility, and new this year, retirement trends and extramural support. These data will be reported in the February 1987 issue of *Notices*.

This Survey is the thirtieth in an annual series begun in 1957 by the Society's Committee on the Economic Status of Teachers. The present Survey is under the direction of the Committee on Employment and Educational Policy (CEEP), whose members are Stefan A. Burr, Edward A. Connors, Philip C. Curtis, Jr., Gerald J. Janusz, Donald C. Rung (chairman), and Audrey A. Terras. The questionnaires were devised by CEEP's Data Subcommittee consisting of Lida K. Barrett, Edward A. Connors (chairman), Lincoln K. Durst, James Hurley, Charlotte Lin, James W. Maxwell, Donald E. McClure, and Donald C. Rung.

Faculty Salaries, Tenure, Women

The questionnaires sent to departments in the mathematical sciences asked for information on salaries and tenure. Departments submitted a minimum, median, and maximum salary figure for each of four academic ranks, for staff members both with and without doctorates. Annual salaries of full-time faculty members for the academic year of 9 or 10 months were sought. The 1986 questionnaire requested information for both the years 1985-1986 and 1986-1987. The sample in this survey is thus the same for both years and is different from the sample used in the Twenty-Ninth AMS Survey in 1985. In the salary tables on the following pages the numbers in parentheses give the range of the middle fifty percent of salaries The figures outside the parentheses reported. represent the minimum and maximum salary listed by any reporting institution. In some categories relatively few departments reported and, because significant figures were not available, salaries are not listed.

The information reported this year on the number of faculty members is based on returns from 635 departments in the mathematical sciences, 48 of which did not contain usable salary information.

For these reports, the departments are divided into groups according to the highest degree offered in the mathematical sciences. The doctorate-granting departments are in six groups as described in the box.

Groups I and II include the leading departments of mathematics in the U.S. according to the 1982 assessment of Research-Doctorate Programs conducted by the Conference Board of Associated Research Councils in which departments were rated according to the quality of their graduate faculty.¹

Group I is composed of 39 departments with scores in the 3.0-5.0 range.

Group II is composed of 43 departments with scores in the 2.0-2.9 range.

Group III contains the remaining U.S. departments reporting a doctoral program.

Group IV contains U.S. departments (or programs) of statistics, biostatistics and biometrics reporting a doctoral program.

Group V contains U.S. departments (or programs) in applied mathematics/applied science, operations research and management science which report a doctoral program.

Group Va is applied mathematics/applied science; Group Vb is operations research and management science.

Group VI contains doctorate-granting departments (or programs) in the mathematical sciences in Canadian universities.

Group M contains U.S. departments granting a master's degree as the highest graduate degree.

Group B contains U.S. departments granting a baccalaureate degree only.

¹These findings were published in An Assessment of Research-Doctorate Programs in the United States: Mathematical and Physical Sciences, edited by Lyle V. Jones, Gardner Lindzey, and Porter E. Coggeshall, National Academy Press, Washington, D.C., 1982. The information on mathematics, statistics and computer science was presented in digest form in the April 1983 issue of Notices, pages 257 – 267, and an analysis of the above classifications was given in the June 1983 Notices, pages 392–393.

Table 1: Total Pacinty Reported for Four-Year Colleges and Universities

		198	5–1986			1986-	-1987	
	Fac	culty	W	omen	Fa	culty	Wc	men
	<u>Total</u>	$\frac{\text{With}}{\text{Tenure}}$	$\underline{ ext{Total}}$	$\frac{\text{With}}{\text{Tenure}}$	<u>Total</u>	$\frac{\text{With}}{\text{Tenure}}$	Total	$\frac{\text{With}}{\text{Tenure}}$
WITHOUT DOCTORATE								
Instructor/Lecturer Assistant Professor Associate Professor Professor Total	914 552 373 111 1950	47 299 347 106 799	510 166 49 15 740	$ \begin{array}{r} 22 \\ 78 \\ 44 \\ \underline{9} \\ 153 \end{array} $	807 548 358 105 1818	$ \begin{array}{r} 45 \\ 277 \\ 320 \\ \underline{96} \\ 738 \end{array} $	$ \begin{array}{r} 427 \\ 167 \\ 51 \\ \underline{13} \\ 658 \end{array} $	$ \begin{array}{r} 20 \\ 74 \\ 41 \\ \underline{10} \\ 145 \end{array} $
WITH DOCTORATE								
Instructor/Lecturer Assistant Professor Associate Professor Professor	264 1845 2497 4070	35 205 2145 3997	48 316 236 200	3 35 196 189	262 1869 2510 4093	35 206 2113 4004	56 330 239 <u>206</u>	5 31 203 195
Total	8676	6382	800	423	8734	6358	831	434

TABLE 2: Percent of Doctorate Faculty with Tenure

	Fall 1985	Fall 1986
Groups I, II, III	76.8%	76.6%
Groups IV, V	71.4%	71.8%
Group VI	88.5%	86.6%
Masters and Bachelors	68.4%	66.8%

Response Rates. Response rates among the various classes of departments vary widely, thus making it difficult to draw firm conclusions about the sizes of the faculty groups studied. Because the questionnaires request data for two years in a row, however, it is possible to estimate relative

TABLE 3: Response Rates

	U.8	S. Dej	- partm	ents			
Group	I	II	III	IV	V	M	В
% Response	77	67	67	62	46	47	34
Group % Response	Canao VI 61	dian I	Depar	tmen	ts		

changes from one year to the next with somewhat more confidence. This year's response rates are given in Table 3. As in past years, the greatest rates of response are in Groups I, II, and III, which have a combined response rate of 70%.

			٤				Ν	loti	ces	s, V	olu 282 282	25.55 Ture	3016(8, N	umb	oer)27ത്ര	No	vei	nbe	r 19	98)440)848)340)441	111			9,660)568	868(;	
			Maximum								(241-280	(311-354)39년 (393-464)56紀	$(701-850)910\omega$				(175-260)27 (20)		- material			(203-248)2766	(364-433)527	(583-758)848				(182-249)340	(200-293)421	1			(200-306)660	(349-439)568	(532-662)898	
	,	1986-1987	Median								(241-271)	(355-320)	(448-543)				(175-232)					(193-237)	(210-310)	(424-519)				(170-226)	(288-297)	(2007)			(193-299)	(310-372)	(409-483)	
$\mathbf{RIES}_{g,of,dollows)}$			Minimum							,	207(238-270)	229(262-294)	303(347-431)				172(174-208)	1] [180(180-236)	255(251-290)	319(333-404)				120(160-222)	240(289-378)	(0.0-202)052			120(180-283)	187(271-330)	305(340-421)	
(in hundreds of dellars)	enainmui iii)		Maximum								(238-268)270	(285-323)366 (354-436)540	(638-780)896				(168-247)259	-	1			(183-223)260	(2/3-330)421	(577-712)792				(174-232)318	(247-291)421	001(000-107)			(230-285)625	(260-320)385 (334-409)533	(503-616)850	
	1	1985–1986	Median								(230-258)	(256-297) $(334-359)$	(450-514)				(169-231)	ļ				(181-219)	(258-292)	(399-471)				(160-211)	(231-284)	(500-407)			(193-258)	(252-282) (305-351)	(394-453)	
	·		Minimum								201(223-256)	217(250-272)	262(337-419)				141(165-226)		- Annual Property Control of the Con			150(165-210)	198(230-255)	288(320-379)				120(150-210)	970(977 364)	(±00-117)017 —			180(195-251)	170(232-265)	290(324-390)	
	į	NH With	Tenure		ć	.7 -	0	0	က		0	0 9	50	45			7	П с	n C	9		0 6	7 91	20 20	38			<u>-</u>	o	0	12		C4 11	24 24	17	48
	1987	WOMEN	Total	rting)	,	9 -	ŏ	0	11		13	21 16	50	79	orting)		31		4 C	36		9 2	57 E	8 8	7.7	(49 of 73 reporting)		54	7 -	. 0	72		o 5	49 26	17	101
λ.	1986–1987	YLTY With	Tenure	(30 of 39 reporting)	1	m 6	2 63	-	∞		0 ·	4 234	902	1140	f 43 reporting)		ကျ	- 4	Q 65	23		0 ?	24	545	820	of 73 re		6	0 7	6	56			342	1	995
OF FACULTY		FACULTY	Total	(30 of	ļ	17	2 63		22		66	200 246	902	1447	(29 of		45	۲.	T 65	99		37	203	549	1108	(49		83	4.1 20	90	153		53	383	593	1352
		EN EN	Tenure	I dn		- 53	0 0	0	က		0	2 12	28	45	II dn		7	0	n c	9		0	2 5	17	36	III dno		က	ъ -	0	13		п 1	23	16	45
SIZE	9861	WOMEN	Total	ľS, Gro		9 -	0 1	0	11		6	19	78	72	TS, Gro		33	⊣ ·	4 ⊂	38		∞ ဗ	32	17	75	DEPARTMENTS, Group		61	9 -	4 9	84		ი :	41	16	06
	1985-1986	LTY	Tenure	TMEN'		ကင	4 64	1	œ		0	995 995	887	1116	REMEN		4	- 9	10	25		0 ;	13	538	841	RTMEN		ကျွ	77	11	59		25	350	578	994
		FACULTY	Total	DEPAF		16	4 (2)	П	21		66	200	887	1423	DEPAI		47	7	11	69		34	510	541	1094			93	0 4 0	11	164		57	286 394	587	1324
				DOCTORATE GRANTING DEPARTMENTS, Group	WITHOUT DOCTORATE	Instructor/Lecturer	Assistant Frotessor Associate Professor	Professor		WITH DOCTORATE	Instructor/Lecturer	Assistant Professor	Professor		DOCTORATE GRANTING DEPARTMENTS, Group	WITHOUT DOCTORATE	Instructor/Lecturer	Assistant Professor	Associate Professor	LIORESOI	WITH DOCTORATE	Instructor/Lecturer	Assistant Professor	Associate Froiessor Professor		DOCTORATE GRANTING	WITHOUT DOCTORATE	Instructor/Lecturer	Assistant Professor	Associate Professor Professor		WITH DOCTORATE	Instructor/Lecturer	Assistant Professor	Professor	

WITHOUTOCOTORATE WITHOUT DOCTORATE WITHO	DOCTORATE GRANTING DEPARTMENTS, Grou	DEPAR	TMEN	rs, Gro	AI dn	(43 of	(43 of 69 reporting)	rting)							
0	IT DOCTORATE														
0 17 7 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	r/Lecturer	6	1	4	0	œ	1	4	0						
0 1 1 2 3 3 3 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Professor	'n	7	0	0	က	7	0	0						
0 17 7 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	e Professor	_	_	0	0			0	0						
0 17 7 4 0 0 142 3 29 1 205(249-280) (276-308) (280-329)390 220(256-300) (282-319) 22 619 441 12 241(290-341) (332-382) (341-401)481 272(312-368) (347-393) 22 619 441 59 24 301(365-444) (453-566) (538-717)892 324(390-480) (473-699) 24 (13 of 28 reporting) 25 2 0 0 0 0 0 2 2 2 0 0 0 2 2 2 0 0 0 32 8 2 3 3 230(265-321) (293-377) (314-37)422 272(266-883) (304-465) 4 145 108 7 3 3 220(356-442) (500-551) (633-743)800 339(405-520) (515-597) P VI (17 of 28 reporting) 4 4 67 13 10 3 224(390-273) (255-304) (325-304) (372-34)822 220(233-78) (372-200) 4 6 67 13 10 3 224(390-48) (372-273) (L	z,	က	0	0	'n	က	0	0						
1 1 5 1 1 3 29 0 205(249-280) (276-308) (280-39)390 220(256-300) (282-319) (20	7	4	0	17	7	4	0						
11	DOCTORATE														
0 142 3 29 0 206(249-280) (276-308) (280-329)390 220(256-300) (282-311) 22 519 441 12 241(290-341) (358-717)892 324(390-480) (473-609) p V (13 of 28 reporting) 1 301(365-444) (453-566) (538-717)892 324(390-480) (473-609) p V (13 of 28 reporting) 1 301(365-444) (453-566) (538-717)892 324(390-480) (473-609) p V (13 of 28 reporting) 2 0	or/Lecturer	7	_	3	,(ហ	1	က	_	I	-	1	-	1	***************************************
9 147 127 14 12 241(290-341) (332-382) (341-40) 481 272(312-386) (347-392) 22 519 441 59 24 301(365-444) (453-566) (538-717)892 324(390-480) (473-609) PV (13 of 28 reporting) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	nt Professor	152	τĊ	56	0	142	က	56	0	205(249-280)	(276-308)	(280 - 329)390	220(256-300)	(282-319)	(293-352)422
112 325 310 13 11 301(365-444) (455-566) (538-717)892 324(390-480) (473-609) 22 619 441 59 24 301(365-444) (455-566) (538-717)892 324(390-480) (473-609) 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	te Professor	135	113	13	6	147	127	14	12	241(290-341)	(323-382)	(341-401)481	272(312-368)	(347-393)	(355-441)510
22 619 441 59 24 p V (13 of 28 reporting) p V (13 of 28 reporting) 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	or	322	308	14	12	325	310	13	티	301(365-444)	(453-566)	(538-717)892	324(390-480)	(473-609)	(569-804)948
p V (13 of 28 reporting) 0		616	427	28	22	619	441	59	24						1
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	ORATE GRANTING	DEPAR	TMEN	rs, Gro	V du	(13 of	28 repor	ting)							Not
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	OUT DOCTORATE							i							ice
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	tor/Lecturer	_	0	c	c	_	c	c	c						S,
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	nt. Professor	o c	0	-	o c	o c	> <	o c	o c						Vo
0 2 2 2 0 0 0 2 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 260(265-321) (292-357) (314-397)422 272(286-383) (304-405) 0 <t< td=""><td>te Professor</td><td>-</td><td>,</td><td>0</td><td></td><td>· c</td><td>· c</td><td>o</td><td>o c</td><td></td><td></td><td></td><td></td><td></td><td>olu</td></t<>	te Professor	-	,	0		· c	· c	o	o c						olu
0 6 0 2 2 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0	or	2	۰ ۵	· c	· c	° 6	· c	· c	· C						me
0 6 0 1 2 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		6	,) <	6	•	٩	7						e 3
0 6 6 0 1 0 0 200(265-321) (293-357) (314-397)422 272(286-383) (304-405) 3 8 8 2 0 206(343-441) (366-443) (372-478)545 302(366-468) (381-495) 3 86 82 3 3 30(356-492) (500-551) (633-743)800 339(405-520) (515-597) 4 145 108 7 3 230(356-492) (500-551) (633-743)800 339(405-520) (515-597) 5 1 3 13 2 2 2 2 1 3 13 2 2 2 2 2 1 3 13 2 2 2 2	### #C#CO	0	•	>	>	7	4	>	>						3,
0 6 6 0 1 0 2 0 260(265-321) (293-357) (314-37)422 272(286-383) (304-405) 0 32 8 2 0 296(343-441) (366-443) (372-478)545 302(366-468) (381-495) 0 296(343-441) (366-443) (372-478)545 302(366-468) (381-495) 0 29 1 1 6 1 1 2 2 2 1 1 3 1 2 2 2 2 2 2 2 2 2 2 2	DOCTORALE														Nι
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	tor/Lecturer	9	0	-	0	9	0	-	0	1	1	1	1	1	um
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	nt Professor	34	œ	က	0	32	œ	7	0	260(265-321)	(293-357)	(314-397)422	272(286-383)	(304-405)	(323-455)478
3 86 82 3 230(356-492) (500-551) (633-743)800 339(405-520) (515-597) p VI (17 of 28 reporting) 1 6 1 1 6 1 2 20 14 5 5 5 2 0 7 7 0 0 0 4 67 13 10 3 218(220-273) (255-304) (279-345)452 220(233-278) (272-290) 9 180 169 11 10 274(304-385) (351-430) (397-520)624 280(309-374) (450-515) 19 502 435 29 19 352(365-451) (443-532) (503-706)820 333(366-439) (450-515)	te Professor	30	56	63	- ₁	21	18	-	0	296(343-441)	(366-443)	(372-478)545	302(366-468)	(381-495)	(385-558)617
4 145 108 7 3 p VI (17 of 28 reporting) 1 9 1 6 1 5 20 14 5 5 2 13 13 2 2 2 0 7 7 7 0 0 0 2 0 2 0 4 67 13 10 3 218(220-273) (255-304) (279-345)452 9 180 169 11 10 274(304-385) (351-430) (397-520)624 6 253 253 253 6 6 6 352(365-451) (443-532) (503-706)820 333(366-439) (450-515) 19 502 435 29 19 (450-515)	or		[5]	اد	اري	8	87		اد	230(356-492)	(500-551)	(633-743)800	339(405-520)	(515-597)	(700-850)880
1 9 1 6 1 2 13 2 2 0 7 7 0 4 67 13 10 3 218(220-273) (255-304) (279-345)452 220(233-278) (272-290) 9 180 169 11 10 274(304-385) (351-430) (397-520)624 280(309-374) (374-432) 19 502 435 29 19 352(365-451) (443-532) (503-706)820 333(366-439) (450-515)		171	135	6	41	145	108	7	က						lov
DRATE 11	ORATE GRANTING	DEPAR	TMEN	rs, Gro	up VI	(17 of	28 repc	rting)							em
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	nan Departments)														be
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	OUT DOCTORATE														r 1
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	tor/Lecturer	11		9		6	_	9							98
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	int Professor	19	13	v	'n	20	14	ĸ	ıs						6
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	ate Professor	13	13	7	7	13	13	7	7						
TE 2 0 1 0 2 0 2 0	or	7	7	0	0	7	7	0	0						
TE 2 0 1 0 2		20	34	13	œ	49	35	13	00						
2 0 1 0 2	DOCTORATE														
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	tor/Lecturer	2	0	П	0	7	0	2	0	1	1	1	*****		***************************************
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	nt Professor	61	13	6	4	67	13	10	က	218(220-273)	(255-304)	(279-345)452	220(233-278)	(272-290)	(286-360)470
$\frac{252}{498} \frac{26}{411} \frac{6}{26} \frac{6}{19} \frac{253}{502} \frac{253}{435} \frac{6}{29} \frac{6}{19} \frac{6}{19} $	te Professor	183	176	10	6	180	169	11	10	274(304-385)	(351-430)	(397-520)624	280(309-374)	(374-432)	(398-516)649
441 26 19 502 435 29	ř	252	252	9	9	253	253	9	9	352(365-451)	(443-532)	(503-706)820	333(366-439)	(450-515)	(497-703)782
		498	441	56	13	502	435	53	19						

_		
E		1
۲		1
۶)
7	1	
		•
6)
6		2
Ŀ		į
ζ	r	į

				E			2)530	2)412	3)499	9)48t 10t	ice	es,	2)3535	4)48Œ	7)484	3)750v	3, 1	Nun	nbe	7)3555	1)3947	1)4275	3)4790	nb	er '),29 <u>%</u>	2)4650	1)525	1) / 40
				Maximum			(199-252)530	(266-332)412	(318-386)499	(356-449)48			(221-322)3535	(275-334)	(340-40)	(424-519)750		Nun		(198-237)	(230-29)	(265-34]	(307-408	nb		(217-290)29	(250-303	(299-361)525	04-4-0)
		1986-1987		Median			(186-234)	(254-313)	(312-368)	(344-439)			(213-294)	(255-295)	(308-357)	(373-447)				(185-228)	(218-270)	(255-340)	(317-404)			(200-270)	(247-280)	(277-335)	(929-414)
RIES	s of dollars)			Minimum			130(175-209)	147(236-298)	170(290-348)	208(347-435)			162(182-318)	169(237-275)	196(282-321)	233(340-400)				144(185-220)	152(209-261)	170(259-335)	240(272-383)			200(200-237)	170(236-261)	199(270-315)	(660-¥10)107
SALARIES	(in hundreds of dollars)			Maximum			(194-242)495	(255-316)391	(313-365)499	(329-431)526			(221-306)335	(261-320)450	(318-390)460	(394-487)700				(184-220)288	(220-287)374	(255-336)445	(293-384)457			(211-271)279	(238-291)430	(283-354)482	100(164-456)
		1985-1986		Median			(178-217)	(241-303)	(295-351)	(318-395)			(209-300)	(245-281)	(293-347)	(365-426)				(176-208)	(209-260)	(244-316)	(293-384)			(202-250)	(230-262)	(262-321)	(966-906)
				Minimum			123(170-200)	139(225-290)	161(278-334)	194(309-395)			153(203-290)	161(230-265)	187(267-308)	222(324-380)				113(171-205)	141(201-250)	185(248-322)	237(272-374)			175(188-221)	177(218-249)	199(254-304)	190(294-909)
		IEN	With	Tenure			11	22	12	c	53		2	13	71	62	148			က	35	50	2	63		0	× ;	54 47	109
	-1987	WOMEN		Total	ing)		187	47	17	ا ا	257		15	91	84	63	253	oorting)		135	96	27	1	265		က	56	0 12 13	226
Ľ	1986-1987	FACULTY	With	Tenure	2 report		28	118	127	55	312		9	20	538	837	1451	(326 of 950 reporting		œ	106	149	32	295		က	40	395 491	929
OF FACULTY		FAC		Total	(128 of 272 reporting)		326	178	136	4.7	682		48	203	652	862	2065	(326 of		319	297	175	36	827		12	333	523 523	1496
ZE OF		WOMEN	With	Tenure	ß		12	26	18	c	61		1	12	75	28	146	SLN		2	36	50	4	62		0	2 ;	47.	106
SIZE	1985-1986	WOI		Total	IMENT		226	22	188	c	301		11	80	86	29	236	RTME		170	91	24	4	289		4	106	57	234
	1985 -	JLTY	With	Tenure	EPAR		28	135	138	48	349		2	74	265	841	1485	3 DEP		7	113	164	8	314		4	47	400	943
		FACULTY		Total	TING L		377	194	142	49	762		46	493	673	857	2069	ANTIN		361	285	183	32	861		13	410	523	1481
					MASTER DEGREE GRANTING DEPARTMENTS	WITHOUT DOCTORATE	Instructor/Lecturer	Assistant Professor	Associate Professor	Professor		WITH DOCTORATE	Instructor/Lecturer	Assistant Professor	Associate Professor	Professor		BACHELOR DEGREE GRANTING DEPARTMENTS	WITHOUT DOCTORATE	Instructor/Lecturer	Assistant Professor	Associate Professor	Professor		WITH DOCTORATE	Instructor/Lecturer	Assistant Professor	Associate Professor Professor	1000001

Salary Survey for New Recipients of Doctorates

The figures for 1986 in this article were compiled from questionnaires sent to individuals who received a doctorate in the mathematical sciences during the 1985-1986 academic year from universities in the United States and Canada.

Questionnaires requesting information on salaries and professional experience were distributed to 676 recipients of degrees using addresses provided by the departments which granted the degrees. Of these, 9 were returned by the postal service as undeliverable and could not be forwarded. There were 303 individuals who returned forms between late June and early September. The tables below are based on the responses from 270 of these individuals (227 men and 43 women). Data from 33 responses were not used in the compilation of the tables below; forms with insufficient data, or from individuals who had indicated they had part-time employment, were not yet employed, or were not seeking employment were considered unusable.

Readers should be warned that the data in this report are obtained from a self-selected sample and inferences from them may not be representative of the population. More comprehensive information on the number, the sex—minority group status—citizenship, and the employment status of the recipients of new doctorates granted last year in the mathematical sciences in the U.S. and Canada may be found in the previous article of this report on the 1986 Survey.

Key to Tables. Salaries are listed in hundreds of dollars. Years listed refer to the academic year ending in the listed year. M and F are Male and Female respectively. One year experience means that the persons had experience limited to one year or less in the same position or a position similar to the one reported; some persons

receiving a doctorate had been employed in their present position for several years. (X+Y) means there are X men and Y women in the 1986 sample. Quartile figures are given only in cases where the number of responses is large enough to make them meaningful.

Graphs. For each category and year, the median starting salary is denoted by a horizontal bar; a vertical bar extends to the extremes. The salary information in the graphs is in hundreds of dollars.

The connected line segments equate value of the dollar from one year to the next, using the 1965 median starting salary as a benchmark and adjusting that to current dollars by the implicit price deflators prepared annually by the Bureau of Economic Analysis, U.S. Department of Commerce. Because the deflator is not yet available for this year, the 1986 figures do not appear on the graphs. If the rate of change in the actual starting salaries is less than the slope of the corresponding line segment, median starting salaries did not keep up with inflation.

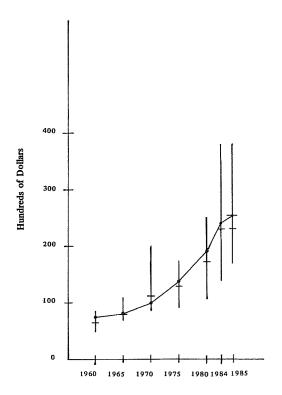
Note that starting salaries for all categories fall behind the cost of living change in 1975 as compared to 1970. Some of this loss was made up between 1980 and 1982. (For a more detailed analysis of academic salaries, see Donald Rung's article, "A Fifteen Year Retrospective on Academic Salaries of U.S. Doctorate Holding Faculty," in the November 1985 issue of Notices, pp. 772-773.) "Between 1984 and 1985, in academe and in business, median starting salaries gained only slightly with respect to inflation, whereas for twelve-month research positions, they gained substantially." However, starting salaries in government lost ground to inflation from 1984 to 1985.

Nine-Month Salaries Volume 33, Number 6, November 1986

Nine-Month Salaries

Year	Min	Q_1	Median	Q_3	Max	1965 Salary Median in Current \$	Year	Min	Median RESEAI (5 +		1965 Salary Median in Current \$
TEA	CHING	J OR	(128 +	18G A 1981	וא טאו	ESEARCH			(0 1	.,	
			(120 1	20)			1960	52	65	80	75
1960	49		65		80	74	1965	71	81	90	81
1965	70		80		105	80	1970	78	105	160	100
1970	85		110		195	98	1975	100		110	137
1975	90	120	128	135	173	135	1980	125	137	180	195
1980	105	155	171	185	250	192	1981	143		145	213
1981	130	175	190	210	320	210	1982	180	190	235	226
1982	160	190	206	229	370	223	1983	100	200	230	235
1983	80	200	217	240	350	232	1984	205	205	$\frac{205}{250}$	$\frac{244}{252}$
1984	140	215	230	255	380	241	1985 1986	$\frac{205}{215}$	$\frac{235}{245}$	280	202
1985	170	23	250	270	380 400	249					
1986	170	250	269	290			1983M	100	200	230	
1983M	95	204	220	240	350		1983F	205	205	205	
1983F	80	198	210	227	330		1984M	205	205	205	
1984M	140	215	232	255	380		1984F				
1984F	161	215	228	251	325		1985M	205	226	250	
1985M	186	232	250	270	380		1985F		_		
1985F	170	215	242	270	366		1986M	215	250	280	
1986M	170	250	269	290	400		1986F	240	240	240	
1986F	230	250	268	294	270						
							1986M	ու բչլ 215	erience (5 250	280	
	ar Ext	erien	ce (108 +	21)	400		1986F	$\frac{213}{240}$	240	240	
1986M	170	250 250	270 270	291 290	370		19001,	470	440	210	
1986F	230	200	410	200	310						

Nine-Month Teaching



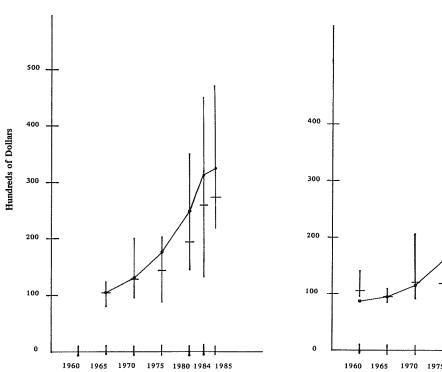
Graph omitted because sample size too small

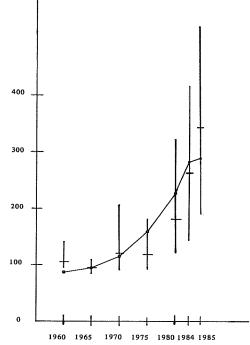
Twelve-Month Salaries, Volume 33, Number 6, November 1986 Twelve-Month Salaries

Year TEACHIN	Min G OR	Median TEACHI		1965 Salary Median in Current \$ D RESEARC	Н	Year	Min	Median RESEAI (22 +		1965 Salary Median in Current \$
		(80)	-)					(22)	2)	
1960		NC	DATA			1960	97	105	140	86
1965	78	104	121	104		1965	81	93	107	93
1970	95	128	200	128		1970	90	120	205	114
1975	87	145	204	176		1975	90	119	180	157
1980	143	195	350	250		1980	120	180	321	224
1981	156	203	400	274		1981	140	200	280	245
1982	100	250	500	290		1982	130	245	364	259
1983	160	260	320	301		1983	155	262	450	269
1984	134	260	450	313		1984	145	261	415	280
1985	220	273	470	323		1985	190	342	520	286
1986	220	320	480			1986	160	300	510	
1983M	160	255	320			1983M	195	262	450	
1983F	240	265	270			1983F	155	260	364	
1984M	134	260	450			1984M	170	283	415	
1984F	240	275	330			1984F	145	200	253	
1985M	230	240	470							
						1985M	190	360	520	
1985F	220	280	420			1985F	279	300	323	
1986M	220	320	480			1986M	160	300	510	
1986F	240	285	<u> 360</u>			1986F	240	270	300	
One Yea	r Exp	erience (2	3 + 4)			One Yea	ar Exp	erience (2	1 + 2)	
1986M	220	305 `	444			1986M	160	300	480	
1986F	240	285	360			1986F	240	_	300	

Twelve-Month Teaching

Twelve-Month Research



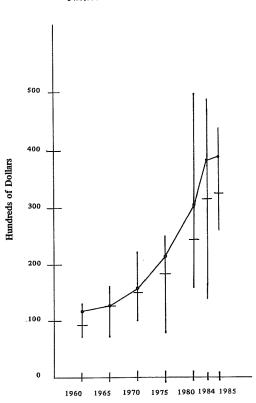


Twelve-Month Salaries, Volume 33, Number 6, November 1986

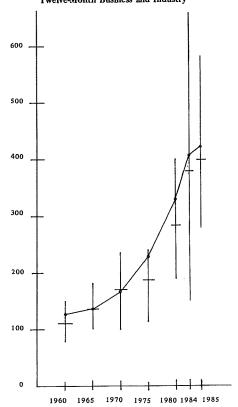
Twelve-Month Salaries

Year	Min	Median GOVERNI (10 +		1965 Salary Median in Current \$		Year E	Min SUSIN	Median ESS AND (32 +		1965 Salary Median in Current \$ STRY
1960 1965 1970 1975 1980 1981 1982 1983 1984	72 70 100 78 156 220 228 160 140	93 126 150 182 244 290 325 322 315	130 160 223 247 501 460 470 422 490	117 126 155 213 303 332 351 365 379		1960 1965 1970 1975 1980 1981 1982 1983 1984	78 100 96 114 190 195 196 276 180	110 136 170 187 284 308 354 375 378	150 180 235 240 400 500 550 580 660	126 136 167 230 327 358 379 394 409
1985 1986	263 270	325 400	440 610	392 ————		1985 1986	$\frac{260}{324}$	400 425	493 750	423 ———
1983M 1983F	160 293	313 320	422 350			1983M 1983F	300 276	370 375	580 413	
1984M 1984F	288 140	326 202	490 263			1984M <u>1984F</u>	180 200	383 342	660 416	
1985M 1985F	263 —	325 —	440			1985M 1985F	260 295	400 370	493 430	
1986M 1986F	270 —	400	610			1986M 1986F	324 350	453 375	750 440	
One Ye 1986M 1986F	ar Exp 270 ——	erience (3 325 —	330 ——			One Yes 1986M 1986F	ar Exp 324 350	erience (2 420 360	$ \begin{array}{r} 1 + 7) \\ 500 \\ \hline 440 \end{array} $	

Twelve-Month Government



Twelve-Month Business and Industry



Report on the 1986 Survey of New Doctorates

Edward A. Connors

This report presents a statistical profile of new doctorates in mathematical sciences awarded by universities in the United States and Canada during the period July 1, 1985, through June 30, 1986. It includes the employment status of recipients of 1985-1986 doctorates in mathematical sciences (as of August 20, 1986) and an analysis of the data by sex, minority group, and citizenship. In addition, trends in the number of doctoral degrees are reported for each of the Groups I through V (see the first page of this Report of the 1986 Annual AMS Survey for a description of the classification system and *Notices*, June 1983, for a listing of the departments in Groups I and II. Table 0 provides information on the response rates for this part of the Survey.

TABLE 0: Response Rates

Group I	37 of 39
Group II	39 of 43 including 2 with 0 degrees
Group III	65 of 73 including 18 with 0 degrees
Group IV	55 of 69 including 8 with 0 degrees
Group Va	10 of 21 including 2 with 0 degrees
Group Vb	16 of 38 including 3 with 0 degrees
Group VI	24 of 29 including 8 with 0 degrees

We continue the practice adopted in the 1983 Report and do not report doctorates granted by computer science departments (formerly included with the totals for Group V departments). The reporting rate of computer science doctorates was considered too small to merit inclusion. In the 1982 Survey, for example, 105 doctorates in computer science were reported whereas the actual number of degrees granted was more than twice that number. For 1982 the National Science Foundation reported 220 doctorates awarded in computer science (under the heading Mathematical Sciences) and 72 doctorates in Computer Engineering (Science and Engineering Doctorates: 1960-82, NSF 83-328, pages 19 and 17 respectively). In contrast, virtually all of the mathematical sciences doctorates are reported. Thus, any year to year comparisons that bridge the 1982 and 1983 Surveys should accommodate this modification. This year we initiate a presentation in Table 1C of the number of doctorates in the mathematical sciences awarded by departments and/or programs in Groups I, II, III, IV, Va, and VI for the years 1982-1983 to 1985-1986. All but the entry for 1985-1986 are the spring counts.

> TABLE 1A: New Doctorates, Fall Counts 82-83 83-84 84-85 81-82 85-86 80-81 769 801 812 755 792 789

TABLE 1B: New Doctorates, Fall and Spring Counts 84-85 82-83 83-84 85-86 80-81 81 - 82789 769 801 Fall 904* 860* 792 927* 914* 840 827 807 Spring

> TABLE 1C: New Doctorates Awarded by Groups I-Va, VI 82-83 83-84 84-85

767 735 755 717***

* Includes computer science.

** To appear in Notices, February 1987.

This is a fall count. The other entries in Table 1C are spring counts.

Table 1C will be updated to include a spring count for 1985-1986 in the February Notices.

The number of new doctorates reported for 1985-1986 is 801 (fall 1986 count) compared to 769 for 1984-1985 (fall 1985 count). The comparable statistics for 1983-1984 and 1982-1983 are 789 and 792, respectively. None of these tallies include doctorates awarded by computer science departments. These numbers are obtained from the Annual Survey Reports in the November Notices and appear as part of Table 1A. In Table 1C we record for the first time a count of new doctorates in the mathematical sciences in the U.S. and Canada for the years 1982-1983 through 1985-1986, exclusive of Group Vb. The response rate for Group Vb is the lowest of all groups, and the responders include departments in engineering and management science.

As is customary, a second, updated report is planned for the February 1987 issue of Notices. Table 1B contrasts the number of new doctorates reported in the November Reports with the more complete totals reported in the following spring Reports for the years 1980-1981 to 1984-1985. The last column is the number reported in this Survey. Note that the table entries prior to 1982-1983 include the computer science departments and, thus, this table is comparable to Table 1b from last year's Report (Notices, November 1985, page 768).

The data for 1985-1986 shows an increase of 4% in doctorates awarded compared to 1984-1985 and an increase of 3% over the four-year average from the years 1981-1982 through 1984-These percentages are computed from the fall counts of the cited years. However, if we exclude the doctorates reported by the respondents in Group Vb, these increases are no longer present. The second part of this report, to appear in February, will include a similar computation based on spring counts.

Of the 756 doctorates reported from U.S. universities (there were 45 doctorates from Canadian

TABLE 2: Employment Status of 1985-1986 New Doctorates in the Mathematical Sciences

	_	PU	RE MA	тнем	ATICS	_/						/
Type of Employer	Algebra and Number Tr	Analysis and	Geometry and	Logic	Probability	$s_{tatistic_{m{g}}}$	$S_{cience}^{Computer}$	Operations Researcions	Applied Mather	Mathematics Educamatic	Other	T_{0tal}
Group II Group III Group IV Group V	19 5 4	20 6 9	22 7 6	1 3	1 2 4 1	4 1 7 28 4	2 1 1	1 4	15 10 10	1	4 3 2 3 1	88 34 44 35 17
Masters Bachelors Two-year College Other Academic Departments	10 11 1	. 8 15 1	9 7	3 6	3	10 5 19	2 2 2	2 2 1	14 7 12	1	2 2 12	60 60 4 64
Research Institutes Government Business and Industry	4 1 4	2 7	1	1	1	3 9 32	5	1 3 15	1 6 18		1 5 19	12 25 102
Canada, Academic Canada, Nonacademic Foreign, Academic Foreign, Nonacademic	3 1 17 2	5 19 5	2 6 2	1 2 2	4 5	4 18 10		1 3 7	5 2 14 7		1 6 6	22 3 89 46
Not seeking employment Not yet employed Unknown Total	1 6 10 99	1 1 5	1 8 4 75	1 2 23	1 3 26	5 6 6	1	1 6	1 14 7 148	2	4 1 72	9 42 45 801

TABLE 3: Sex, Minority Group, and Citizenship of New Doctorates

July 1, 1985-June 30, 1986

									1
U.S. DEGREES	MEN					WOMEN			TOTAL
	CITIZENSHIP					CITIZENSHIP			
RACIAL/ETHNIC GROUP	U.S.	Canada	Other	Not Known	Total Men	U.S.	Not Canada Other Known	Total Women	
Asian, Pacific Islander Black	13 2		129 6	1	143 8	3 3	31	34 3	177 11
American Indian, Eskimo, Aleut							1	1	1
Mexican American, Chicano, Puerto Rican	4		3	1	8	2		2	10
None of those above Unknown	271 14	5	163 8		439 22	70 4	22	92 4	531 26
Total Number	304	5	309	2	620	82	54	136	756

CANADIAN DEGREES	MEN			WOMEN				TOTAL		
	CITIZENSHIP				CITIZENSHIP					
RACIAL/ETHNIC GROUP	U.S. Canada	Other	Not Known	Total Men	U.S.	Canada	Other	Not Known	Total Women	
Asian, Pacific Islander Black American Indian, Eskimo, Aleut Mexican American, Chicano, Puerto Rican		10		10						10
None of those above Unknown	13 4	12	2	25 6	1	2		1	3 1	28 7
Total Number	17	22	2	41	1	2		1	4	45

for 754 recipients, with U.S. citizens accounting for 51% (386). The percentage of U.S. citizens receiving doctorates in the mathematical sciences from U.S. universities has declined consistently and dramatically from 73% in 1979-1980 to 51% in 1985-1986. If we delete Group Vb from consideration, the number of U.S. citizens receiving doctorates in the mathematical sciences from U.S. universities in 1985-1986 is clearly below 400.

Women comprise 21% of the U.S. citizens receiving doctorates in the mathematical sciences from U.S. universities in 1985-1986. Since 1972-1973 this percentage has more than doubled. It had held fairly constant at or above 20% for the last three years. Table 6 presents this data for the period 1972-1973 to 1985-1986.

The employment matrix, Table 2, is similar to last year's, with a few exceptions. There are 35 new doctorates employed by Group IV departments compared to 18 in 1984-1985. There is a decline in the number of new doctorates reporting statistics as a specialty (171, down from 189) and likewise for probability (26, down from 39). However, there is an increase in the number of new doctorates reporting applied mathematics as a specialty (148, up from 115) and likewise for operations research (62, up from 41). Most of the latter increase seems to be a reflection of the increase in doctorates reported by Group Vb in comparison to last year.

Employment Status of New Doctorates, 1985-1986. Table 2 shows the employment status, by type of employer and field of degree, of the 801 recipients of doctoral degrees conferred by the mathematical sciences departments in the U.S. and Canada between July 1, 1985 and June 30, 1986. The names of these 801 individuals are listed with their thesis titles in a later section of this Report.

In rows 1 through 5, the numbers represent those who have accepted appointments in U.S. doctorate-granting mathematical sciences departments (Groups I-V). In the next two rows, the figures represent those accepting appointments in U.S. mathematical sciences departments granting masters and bachelors as the highest degree. The information was obtained from the departments granting the degrees and from the recipients themselves.

Among the 1985-1986 new doctorates employed in the U.S. (545), 62% (338) took academic positions in university or four-year college mathematical sciences departments, and 23% (127) took employment in government, business, or industry. Each of these is one percentage point higher than reported in November of 1984 and 1985.

Table 2 shows as "not yet employed" about 6% of the 1985-1986 new doctorates, excluding those whose employment status is unknown. The data in Table 2 were obtained in many instances early in the summer of 1986 and do not reflect

Notices, Volume 33, Number 6, November 1986 universities), the citizenship is reported as known subsequent hiring; an update of Table 2 is planned for the February 1987 Notices. A similar update last year revealed that all but 6 new 1984-1985 doctorates found positions by fall 1985 (see Notices, November 1985, page 769, and March 1986, page 293). Nine persons included in Table 2 reported taking part-time employment.

> Table 2 shows that recipients in the two employment categories foreign academic and foreign nonacademic comprise a total of 135 or 17% of the 801 new doctorates—corresponding numbers for last year were 140 and 18%, respectively.

> Sex, Minority Group, and Citizenship of New Doctorates, 1985-1986. Table 3 presents a breakdown according to sex, minority group, and citizenship of these 801 new doctorates. information reported in this table was obtained from departments granting the degrees and in some cases from the recipients themselves.

> Analyses of the 1985-1986 employment forms of the new doctorates indicate that of the 166 new doctorates employed by Group I, II, or III departments, 16% are women, an increase of 3 percentage points from the 13% reported last year, and an increase of 6 percentage points over the 10% reported in the three prior years.

> Of the 120 new doctorates employed by Groups M and B institutions, 21% are women (compared to 26% last year); of the 127 new doctorates employed by government, business, or industry, 14% are women (compared to 15% last year).

> Trends in the Number of New Doctorates. Table 4 gives the number of doctorates granted during 1983-1984, 1984-1985, and 1985-1986 by those departments in Groups I-VI which reported in all three years (as of August 20, 1986). This is the same criterion used in last year's Report. The number of such departments out of the total is given in parentheses. (Computer science departments are not included.) The entries for the 1983-1984 and 1984-1985 columns should not be expected to agree with the corresponding columns in last year's Report, due to the criterion for inclusion. For example, a department that did not respond to this year's Survey is not included this year although it may have been included in the tally for last year.

TABLE 4: Number of New Mathematics and Statistics Doctorates Reported by Selected Departments

	83-84	84-85	85-86
Group I (37 of 39 depts.)	220	269	256
Group II (37 of 43 depts.)	117	74	112
Group III (47 of 73 depts.)	_83	<u>61</u>	<u>_71</u>
Subtotal	420	404	439
Group IV (44 of 69 depts.)	139	150	137
Group Va (9 of 17 depts.)	25	32	21
Group Vb (13 of 38 depts.)	71	49	55
Group VI (25 of 28 depts.)	<u>47</u>	_39	<u>43</u>
Total	702	674	695

1986. Again this year, information is presented on the annual number of doctorates granted by U.S. universities to U.S. citizens (Table 5). This number is divided into male and female doctorates (Table 6). These data are presented for the period 1972-1986 using the Annual AMS Survey Reports on new doctorates published each year in the October or November Notices. Thus Tables 5 and 6 are extensions of tables in last year's Report. In Table 5 the first column (headed Adjusted Total of Doctorates given by U.S. Universities) gives the number of doctorates granted between July 1 and June 30 of the indicated years whose citizenship is known. Column 2 gives the number who were U.S. citizens and Column 3 the percentage that this represents. In Table 6 the number in Column 2 of Table 5 is further divided into men and women. Note that in both tables all years but 1982-1983, 1983-1984, 1984-1985, and 1985-1986 include doctorates granted by computer science departments.

TABLE 5: U.S. Citizen Doctorates

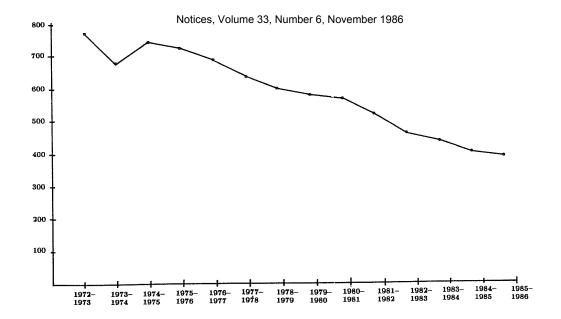
	Adjusted Total	Total of	
	of Doctorates	Doctorates	
	given by U.S.	who are U.S.	
	universities	citizens	%
1972-1973	986	774	78%
1973-1974	938	677	72%
1974-1975	999	741	74%
1975-1976	965	722	75%
1976-1977	901	689	76%
1977-1978	868	634	73%
1978-1979	806	596	74%
1979-1980	791	578	73%
1980-1981	839	567	68%
1981-1982	798	519	65%
1982-1983	744	455	61%
1983-1984	738	433	59%
1984-1985	726	396	55%
1985-1986	755	386	51%

TABLE 6: U.S. Citizen Doctorates. Male and Female

	Doctorates			
	who are			%
	U.S. Citizens	Male	Female	Female
1972-1973	774	696	78	10%
1973-1974	677	618	59	9%
1974-1975	741	658	83	11%
1975-1976	722	636	86	12%
1976-1977	689	602	87	13%
1977-1978	634	545	89	14%
1978-1979	596	503	93	16%
1979-1980	578	491	87	15%
1980-1981	567	465	102	18%
1981-1982	519	431	88	17%
1982-1983	455	366	89	20%
1983-1984	433	346	87	20%
1984-1985	396	315	81	20%
1985-1986	386	304	82	21%

Citizenship and Sex of Notices Volume 33, 1942 ber 6, Wavember 1986ur concern at the persistent plummeting in both the absolute number and the relative percentage of U.S. citizens among the new Ph.D.'s in the mathematical sciences. There are several important and timely questions and issues that need to be raised and addressed on this and similar trends in the mathematical and scientific disciplines. For example, how will a moderate to severe shortage of well-trained Ph.D.'s in the mathematical sciences impact on American business, industry, and government? Will American institutions-educational and otherwiseenter the 21st century with a disproportionate part of their population of mathematical scientists at, near, or past retirement age and find an inadequate number of qualified replacements?

Recently, the Conference Board of the Mathematical Sciences (CBMS), a consortium of mathematics organizations including the AMS, appointed a "Committee on American Graduate Mathematics Enrollments," chaired by Professor Barry Simon of the California Institute of Technology, to address these concerns. (See Notices, August 1986, page 626, for the complete charge to the committee.) The Committee has solicited comments from the members of the mathematical community. They may be addressed to: Professor Barry Simon, CBMS Committee on American Graduate Mathematics Enrollment, Mathematics Department, 253-37, California Institute of Technology, Pasadena, CA 91125. To be most useful to the Committee, your comments should arrive before December 1, 1986.



Graph for Table 5: U.S. Citizen Doctorates Total of Doctorates who are U.S. Citizens



Graph for Table 5: U.S. Citizen Doctorates
Total of Doctorates by Percent